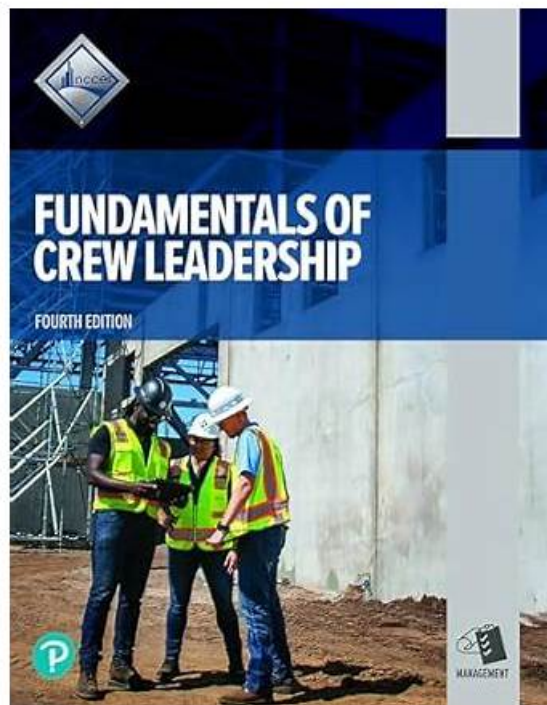


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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions (Q26-Q31):

NEW QUESTION # 26

The MOST effective approach to the inability of two employees to work together would be to do what?

- A. Pick the worker you think is causing the most trouble and threaten dismissal.
- B. Write a memo to each of them ordering them to cooperate.
- C. Write a memo to all crew members, without mentioning names, encouraging cooperation.
- D. Speak directly to the individuals and to others to learn what the problems are.

Answer: D

Explanation:

The most effective approach to resolving interpersonal conflicts between employees is to speak directly to the individuals and to others to learn what the problems are (C). This allows for open communication, identification of the root causes of the conflict, and the opportunity to find a mutually agreeable solution.

Simply ordering cooperation (A), threatening dismissal (B), or sending a general memo (D) are less likely to address the underlying issues effectively. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 2.4.2 Resolving Conflicts)

NEW QUESTION # 27

Which style of leadership is more likely to be effective in dealing with a craft professional's negative attitude?

- A. controlling
- B. directing
- C. dictator
- D. buddy

Answer: B

Explanation:

When dealing with a negative attitude, a directing (C) leadership style, which involves clear expectations, specific instructions, and close supervision, can be effective in redirecting the individual's focus and behavior towards productive tasks. A "buddy" approach (A) might not address the negativity effectively. A "dictator" style (B) can create resentment. While "controlling" (D) might seem similar to directing, it often implies a lack of trust and can be demotivating in the long run. The directing style aims to guide and set clear boundaries. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.3.3 Understanding Leadership Styles)

NEW QUESTION # 28

Prohibitions on the abuse of drugs apply

- A. to any inappropriate use of drugs or other substances that cause impairment.
- B. only to illegal and prescription drugs, but no other substances.
- C. only to using someone else's prescription or overmedicating with prescription drugs.
- D. only to illegal drugs, such as cocaine, crystal meth, and many others like them.

Answer: A

Explanation:

Workplace drug and alcohol policies typically prohibit any inappropriate use of drugs or other substances that cause impairment (B),

which can include illegal drugs, prescription drugs taken other than as prescribed, over-the-counter medications, alcohol, and even inhalants if they lead to impairment on the job. The prohibition is not limited to illegal and prescription drugs alone (A), only illegal drugs (C), or only misuse of prescription drugs (D), as impairment from any substance can create safety hazards. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.4.1 Understanding Substance Abuse in the Workplace)

NEW QUESTION # 29

What is one of the many traits effective leaders should have?

- A. the motivation to carry the workload alone in order to achieve a goal
- B. a perfectionist nature that ensures they will not make mistakes
- C. the ability to communicate the goals of a project
- D. the ability to make decisions without listening to the opinions of others

Answer: C

Explanation:

Effective leaders possess strong communication skills, including the ability to communicate the goals of a project (A) clearly and concisely to their team. A perfectionist nature (B) can lead to micromanagement and hinder progress. Leaders should empower their team, not try to carry the workload alone (C). While decisiveness is important, effective leaders also value input from their team members (D). (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.1.2 Characteristics of Effective Leaders)

NEW QUESTION # 30

Productivity is defined as the

- A. total amount of material a crew places for a given job.
- B. amount of material scheduled to be used in a given time.
- C. amount of material an individual worker places to complete a job.
- D. total amount of material an individual or crew places in a given time.

Answer: D

Explanation:

Productivity is most accurately defined as the total amount of material an individual or crew places in a given time (D). It measures the efficiency of work by relating output (e.g., quantity of material installed) to input (e.g., labor hours). Option A describes the total output for a job, not the rate. Option B refers to planned material usage. Option C focuses on an individual's total output for a job, not necessarily within a specific timeframe. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.1.1 Defining Productivity)

NEW QUESTION # 31

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