First-hand SAP Exam C-THR83-2505 Vce: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience

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SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
Topic 2	• Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
Topic 3	• Candidate Management: This section of the exam evaluates the knowledge of Recruiting Analysts in managing candidates through the recruiting process. It covers status handling, talent pools, and system behavior as candidates move through different stages.
Topic 4	• Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.

Topic 5	• Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.

C-THR83-2505 Reliable Dumps Files - Exam C-THR83-2505 Simulations

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q70-Q75):

NEW QUESTION # 70
Which of the following fields would you map between the Candidate Profile and the People Profile? Note:
There are 2 correct answers to this question.

- A. Language skills
- B. Expected salary
- C. Professional membership
- D. Available start date

Answer: A,C

NEW QUESTION # 71
What could cause an automated e-mail notification to be triggered? Note: There are 2 correct answers to this question.

- A. A change in an applicant status
- B. A change in the label of a status
- C. A change in a candidate password
- D. A change in the setup of a pre-screening question

Answer: A,C

NEW QUESTION # 72
Why does a user need to wait to use a job board after it has been added from the Job Board Market Place? Note: There are 2 correct answers to this question.

- A. Posting Profiles need to be associated with a contract.
- B. Recruiting Posting needs to synchronize.
- C. Recruiting Posting may need to activate the configuration.
- D. The job board may need to activate the configuration.

Answer: B,C

NEW QUESTION # 73
Where can you update current pre-screening questions or assign pre-screening questions to a requisition? Note: There are 2 correct answers to this question.

- A. Import question Library

- B. Candidate Profile
- C. Candidate Summary
- D. Job Requisition

Answer: A,D

Explanation:
Pre-screening questions for candidates can be updated and assigned to a job requisition using the following options:
Job Requisition (Option C):
Pre-screening questions can be assigned directly to a job requisition, allowing candidates to answer these questions during the application process.
Import Question Library (Option D):
Questions can be managed through the Import Question Library, enabling administrators to add or modify pre-screening questions and then assign them to job requisitions as needed.
Reference:
Explanation of Incorrect Options:
Option A - Candidate Summary: This area provides a summary of candidate information and is not used for configuring pre-screening questions.
Option B - Candidate Profile: This holds information about the candidate but does not manage pre-screening questions for requisitions.

NEW QUESTION # 74

Where are background elements mapped to synchronize the data between People Profile and the Candidate Profile?

- A. In the Job Requisition template
- B. In the Candidate Profile template
- C. In the Succession Data Model
- D. In the Application template

Answer: B

Explanation:
Background elements, which allow for the capture of information such as previous employment or education, are mapped within the Candidate Profile template. This mapping supports synchronization between the People Profile and Candidate Profile.
Steps to Configure:
In the Candidate Profile template, define the mapping for background elements that should sync with the People Profile.
This mapping will ensure that relevant candidate information flows between the profiles seamlessly.
Reference:
Explanation of Incorrect Options:
Option A - Job Requisition Template: The requisition template does not handle candidate profile background mappings.
Option B - Succession Data Model: The Succession Data Model is unrelated to Candidate Profile background element mapping.
Option D - Application Template: Background elements are mapped specifically in the Candidate Profile template, not the Application template.

NEW QUESTION # 75

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