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## SAP C-THR95-2505 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
| Topic 1 | • Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite. |

| Topic 2 | • Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives. |
|---|---|
| Topic 3 | • Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development. |
| Topic 4 | • Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives. |
| Topic 5 | • Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building. |

# SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q35-Q40):

**NEW QUESTION # 35**
In the Development module, how is the Coaching Advisor used?

- A. To help users view the gap between the current competency rating and the expected rating
- B. To help users when they create a new development goal
- C. To help users identify a mentor
- D. To help users select a future role

**Answer: B**

**NEW QUESTION # 36**
Your customer needs to modify Career Path V2.Which activities do you perform in Admin Center?Note: There are 3 correct answer to this question.

- A. Enable the Career Path V2 switch in Company Settings.
- B. Set Security within the Career Path object.
- C. Define the Miscellaneous Permissions.
- D. Enable the Generic Objects switch in Company Settings.
- E. Grant the Configure Object Definition permission.

**Answer: B,C,E**

**NEW QUESTION # 37**
Based on this video, what conclusions can be drawn?Note: There are 2 correct answers to this question.

- A. The expected ratings for all competencies in all 3 targeted roles have been defined.
- B. All 3 targeted roles use different role readiness form templates.
- C. All 3 targeted roles share at least two competencies among them.
- D. All 3 targeted roles use the same role readiness form templates.

**Answer: C,D**

**NEW QUESTION # 38**
Where can you see a development goal plan field label, which you would NOT see otherwise, when showlabel="true"?

- A. In the development goal pop-up window when creating a new goal from the library
- B. In the development goal block in People Profile when editing an existing goal
- C. In the development goal section of a PM form when the plan is synchronized with the form
- D. In the development goal plan layout when the field is NOT at the top of the column

**Answer: A,C**

**NEW QUESTION # 39**

Which Provisioning options are required when you enable Career Path V2?Note: There are 2 correct answers to this question.

- A. Enable Generic Objects
- B. Enable Administrative Domains
- C. Enable Group Goals
- D. Enable Attachment Manager

**Answer: A,D**

**NEW QUESTION # 40**

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