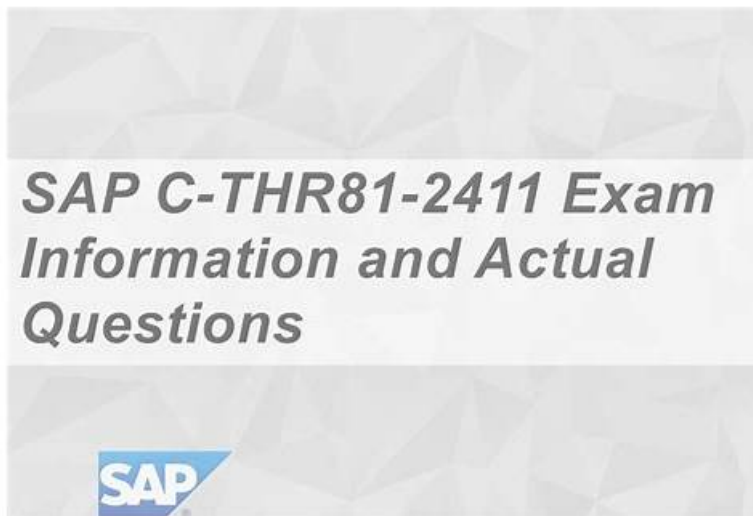


Real SAP C-THR81-2411 Exam Questions [2026] - Secret To Pass Exam In First Attempt



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SAP C-THR81-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Approvals for Self-Service: SAP consultants learn to design and set up efficient approval processes for self-service transactions. The topic focuses on creating workflows to facilitate user-friendly approval experiences while enhancing overall user satisfaction during the approval process.
Topic 2	<ul style="list-style-type: none">• HR Transaction Rules: This topic guides SAP consultants in creating and testing rules that automate HR transactions, ensuring their smooth integration with other HR processes. It highlights methods for evaluating rule effectiveness, enabling consultants to optimize HR workflows for seamless operations.
Topic 3	<ul style="list-style-type: none">• Position Management: SAP consultants delve into configuring Metadata Framework (MDF) objects and implementing rules tailored to position management scenarios. This topic covers best practices for maintaining position data and configuring permissions.
Topic 4	<ul style="list-style-type: none">• Employee Central Core: This topic equips SAP consultants with the knowledge to configure foundation and HR-related objects, enabling efficient management of organizational data. It explains the creation and application of business rules for automation, configuring workflows, and deriving event reasons. Consultants will also master managing user permissions and security protocols, vital for a secure and streamlined Employee Central Core setup.
Topic 5	<ul style="list-style-type: none">• Managing Clean Core: In this topic, SAP consultants explore the significance of maintaining a clean core in ERP systems to promote operational efficiency. It emphasizes strategies for enhancing business process agility and minimizing customization efforts, fostering innovation within a clean core framework. Additionally, best practices for seamless integration of systems are discussed, ensuring consultants gain expertise in maintaining a clean and adaptable ERP environment.

SAP Reliable C-THR81-2411 Exam Answers: SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core - DumpsTorrent Help you Prepare Exam Easily

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Core Sample Questions (Q71-Q76):

NEW QUESTION # 71

What base object must you use for the Jobinfo_FTF_Comp rule?

- A. Compensation Information Model
- **B. Job Information Model**
- C. Non Recurring Pay Component Model
- D. Compensation Model

Answer: B

NEW QUESTION # 72

What is generic object foTranslation used for in SAP SuccessFactors Employee Central?

- A. To translate XML and MDF FO field labels
- B. To translate any generic object field labels in the instance
- C. To translate XML FO field labels
- **D. To translate MDF FO field labels**

Answer: D

NEW QUESTION # 73

Which events are NOT supported by event reason derivation? Note: There are 2 correct answers to this question.

- A. Data change
- **B. Termination**
- **C. Hire**
- D. Transfer

Answer: B,C

NEW QUESTION # 74

Your customer wants to create an association, with the requirement that one division can belong to many business units. What association do you need to build?

- A. A Valid When association in the business unit object definition
- **B. A Valid When association in the division object definition**
- C. A Composite association in the business unit object definition
- D. A Composite association in the division object definition

Answer: B

Explanation:

To create an association where one division can belong to many business units, you must build a Valid When association in the

Division object definition.

* Valid When associations define conditions under which an object (e.g., a Division) is valid for another object (e.g., a Business Unit).

* This setup supports the business rule that a single division may be linked to multiple business units while ensuring data integrity in the hierarchical structure.

NEW QUESTION # 75

Which of the following processes in Position Management are controlled from Position Management Settings?

Note: There are 3 correct answers to this question.

- A. Synchronize Position Matrix Relationships to Job Relationships of Incumbents
- B. Move Position with Supervisor on Job Information change
- C. Automated Daily Hierarchy Adaptation
- D. Follow Up Activity in Position
- E. To Be Hired Status Adaptation

Answer: C,D,E

NEW QUESTION # 76

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