

SAP C_THR96_2505 Authorized Certification | Authorized C_THR96_2505 Exam Dumps



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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 2	<ul style="list-style-type: none"> This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 3	<ul style="list-style-type: none"> BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 4	<ul style="list-style-type: none"> Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 5	<ul style="list-style-type: none"> Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 6	<ul style="list-style-type: none"> Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.

Topic 7	<ul style="list-style-type: none"> • Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 8	<ul style="list-style-type: none"> • SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q21-Q26):

NEW QUESTION # 21

Some dimension hierarchies in the Dimension Editor tool are greyed out, which prevents you from remapping codes located in the Unmapped node. Why are the hierarches greyed out?

- A. The code to build the hierarchy is invalid.
- B. The hierarchy is a generated structure based on SQL statement.
- C. The build of the hierarchy did NOT complete.
- D. The checkbox to enable code mapping editing is NOT selected.

Answer: B

NEW QUESTION # 22

In which phase of the SAP SuccessFactors Workforce Analytics project plan does the technical implementation lead perform the following activities?

- A. Assist in Resolving Site Issues
- B. Set up Data Staging Framework
- C. Realize
- D. Prepare
- E. Deploy

Answer: C

NEW QUESTION # 23

What are Derived Input Measures?

- A. Calculations of Base Input Measures and Derived Input Measures combined in formulas
- B. Breakdowns of measure values across administrative and geographic structures
- C. Base Input Measures filtered by Dimensions
- D. Input of Derived or Result Measures that are NOT displayed in the Measures tab of the Workforce Analytics portal

Answer: C

NEW QUESTION # 24

What is used in SAP SuccessFactors Employee Central to determine the most recent record for an employee if there are multiple update records in a day?

- A. Created Date
- **B. Transaction sequence**
- C. Event
- D. Last modified timestamp

Answer: B

NEW QUESTION # 25

A customer has defined the following EVENT codes for their movement logic from EMP_JOB_INFO_T table: Hire is identified where EVENT External Code = H (Hire) and R(Rehire) Promotion is identified where EVENT External Code = 8 (Promotion) Transfer is identified where EVENT External Code = 6 (Transfer) and 16 (Job Change) Other Movement is identified where EVENT External Code = 23 (Return to Work) Termination is identified where EVENT External Code = 26 (Termination). What possible Event Lists can you create to capture all employee movements for this customer? Note: There are 2 correct answers to this question.

- **A. Create 3 Event lists: Hire event codes. Termination event codes. Promotion, Transfer, and Other Movement event codes**
- **B. Create 1 Event list: Hire, Termination, Promotion, Transfer, and Other Movement event codes**
- C. Create 5 Event lists: Hire event codes. Termination event codes. Promotion event codes. Transfer event codes. Other Movement event codes
- D. Create 3 Event lists: Hire and Promotion event codes. Transfer event codes. Termination and Other Movement event codes

Answer: A,B

NEW QUESTION # 26

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