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Oracle 1Z0-1069-24

Oracle Recruiting Cloud 2024 Implementation Professional

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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 2	<ul style="list-style-type: none">Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.
Topic 3	<ul style="list-style-type: none">Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.
Topic 4	<ul style="list-style-type: none">Configuring Job Opening: This section of the exam measures the skills of a Recruiting Manager and covers how to create and manage job openings in Oracle Recruiting Cloud. It involves setting up job details, defining position requirements, and ensuring that job postings align with the organization's hiring needs and compliance standards. The configuration enables recruiters to advertise roles and effectively attract qualified candidates through appropriate channels.
Topic 5	<ul style="list-style-type: none">Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.

Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q63-Q68):

NEW QUESTION # 63

The recruiting process life cycle includes, but is not limited to, which participant roles?

- A. Managers
- B. Collaborators, Matrix Manager, Content
- C. Recruiter, Hiring Manager, Matrix Manager
- D. Sourcer, Recruiter, HR Specialist

Answer: D

Explanation:

The recruiting process life cycle includes participant roles such as Sourcer, Recruiter, HR Specialist.

Step-by-Step Solution:

* Review the recruiting process in Oracle Recruiting Cloud.

* Identify key roles involved: Sourcer (finds candidates), Recruiter (manages hiring), HR Specialist (handles HR transitions).

* Confirm these roles align with the candidate selection process phases.

Oracle Recruiting Cloud defines a lifecycle with distinct roles: Sourcers identify talent, Recruiters manage requisitions and applications, and HR Specialists facilitate onboarding or HR phases. Other roles like Managers or Matrix Managers may participate but aren't core lifecycle roles. Reference: Oracle Recruiting Cloud User Guide, Recruiting Process Roles section.

NEW QUESTION # 64

When designing a campaign email, what can you add?

- A. Text, images, videos, custom buttons and dynamic job lists

- B. Text, images, custom buttons, dynamic job lists and HTML content
- **C. Text, images, dynamic job lists, and custom buttons**
- D. Text, galleries, video, and recommendations

Answer: C

NEW QUESTION # 65

Your administrator defined a condition to prevent moving job applications when a background check is initiated. This means that while a background check request is in progress, applications cannot move to a different phase or state. Until when will this be in force?

- A. Until the background check results are received
- B. Until an offer has been extended to the candidate
- **C. Until the results of the background check have been reviewed by the administrator**
- D. Until the administrator has removed the condition

Answer: C

Explanation:

The condition remains in force until the results of the background check have been reviewed by the administrator.

Step-by-Step Solution:

- * Set up the condition in Candidate Selection Process Configuration.
- * Initiate a background check for a job application.
- * Attempt to move the application (blocked until review).
- * Review the results to lift the restriction.

Oracle Recruiting Cloud enforces such conditions until an administrative review ensures compliance or completion, aligning with standard background check workflows. Reference: Oracle Recruiting Cloud Configuration Guide, Background Check Conditions section.

NEW QUESTION # 66

When setting up job requisition template type For Jobs, the Job Family and Job Function fields are not available for use on the template. What is the reason for this?

- A. These fields must be manually enabled by using Transaction Design Studio
- **B. Job-based requisition templates don't include fields for which information is available from the job**
- C. These fields must be added by the recruiter when the requisition is created
- D. These fields are not available for job postings

Answer: B

Explanation:

The reason is that Job-based requisition templates don't include fields for which information is available from the job.

Step-by-Step Solution:

- * Create a Job-based requisition template in Oracle Recruiting Cloud.
- * Review the available fields in the template setup.
- * Note that Job Family and Job Function are absent because they are predefined in the job definition linked to the template.
- * Confirm this by checking the job's details, which auto-populate these fields in the requisition.

In Oracle Recruiting Cloud, Job-based requisition templates leverage existing job definitions, which already include Job Family and Job Function. Including these fields in the template would be redundant, so they are excluded by design. Reference: Oracle Recruiting Cloud Requisition Template Guide, Job-Based Templates section.

NEW QUESTION # 67

When creating questions to be used in an application, which two types of questions will you be able to use?

- A. Prescreening Questions
- B. Talent Profile Skills Questions
- **C. Position Questions**
- **D. Disqualification Questions**

- Answer: C,D**

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