Reliable C-THR83-2505 Exam Review - Training C-THR83-2505 Materials

Our Desktop version is an application software that runs without an internet connection. It helps you to test yourself by giving the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C-THR83-2505) practice test. Our desktop version also keeps a record of your previous performance and it shows the improvement in your next C-THR83-2505 Practice Exam. With the help of Lead2Passed SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C-THR83-2505) exam questions, you will be able to pass SAP C-THR83-2505 certification exam with ease. When you invest in our product it will surely benefit your SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience (C-THR83-2505) exam dumps.

SAP C-THR83-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Candidate Profile Template: This section of the exam measures skills of Recruiting Analysts in configuring the candidate profile template. It includes the layout, field usage, and integration of candidate data to streamline talent acquisition and evaluation.
Topic 2	• Setting Up the Instance: This section of the exam measures skills of SAP Consultants and covers the foundational steps required to configure a SuccessFactors instance for Recruiting Management. It includes understanding provisioning settings and initial system setup tasks that enable core recruiting functionality.
Topic 3	• Advanced Job Requisition Settings: This section of the exam evaluates the ability of SAP Consultants to handle advanced configuration of job requisitions. It includes field mapping, custom tokens, and XML configurations that enhance the requisition process.
Topic 4	• Recruiting Posting: This section of the exam evaluates the skills of SAP Consultants in setting up and maintaining Recruiting Posting. It includes job board integration and configuration to support multi-channel job distribution and monitoring.
Topic 5	• Job Requisition Enablement: This section of the exam assesses the knowledge of Recruiting Analysts in enabling and managing job requisition templates. It focuses on permissions, fields, and configuration elements necessary for defining job openings within the system.
Topic 6	• E-mail Notifications: This section of the exam assesses the ability of Recruiting Analysts to manage e-mail triggers and notification templates. It includes configuration of communication settings to support automated messaging during the recruiting cycle.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience Sample Questions (Q32-Q37):

NEW QUESTION # 32
Which step is required to connect an Application template to the Job Requisition template?

- A. Configure a new Application template with a new << template-name>.
- B. Map the application template name in the Job Requisition template.
- C. Connect the templates in Form Template Settings.
- D. Map the <application-status-set > in the Job Requisition template.

Answer: B

Explanation:
To connect an Application template to a Job Requisition template, you must map the name of the application template in the Job Requisition template. This configuration ensures that the requisition is correctly associated with the application template, allowing applicants to complete the correct application form.
Define the Application Template Name in the Job Requisition XML:
Open the Job Requisition XML template and locate the section where the application template name is referenced.
Use the application-template-name field to link the correct application template.
Save and Deploy the Configuration:
Ensure the updated XML file is correctly uploaded to the system to activate the connection.

NEW QUESTION # 33
What is the effect of activating the Profile Before Application feature?

- A. A candidate needs to complete their profile before being able to search for a position.
- B. The registration via LinkedIn on career sites is now available.
- C. A candidate needs to complete their profile before being able to send an application.
- D. A candidate's application can be admitted late to the selection process.

Answer: C

Explanation:
When the Profile Before Application feature is activated in SAP SuccessFactors Recruiting, candidates are required to complete their profile information before submitting a job application. This feature ensures that key candidate details are collected upfront, providing recruiters with a more complete candidate profile from the outset.
* Candidate Profile Completion Requirement:
* Candidates are prompted to fill out their profile details, such as work experience, education, and personal information, prior to applying for a position. This step must be completed before the application process can continue.
* Benefits of Profile Before Application:
* Ensures standardized candidate data for all applications.
* Saves time by reducing repetitive data entry for candidates applying for multiple positions.
: SAP SuccessFactors Recruiting Management Implementation Guide - Activating Profile Before Application.
Explanation of Incorrect Options:
Option A: Profile completion is required before sending an application, not before searching.
Option C: LinkedIn registration is unrelated to this feature.
Option D: Profile Before Application does not influence the timing of application admission.

NEW QUESTION # 34
Where are background elements mapped to synchronize the data between People Profile and the Candidate Profile?

- A. In the Application template
- B. In the Succession Data Model
- C. In the Job Requisition template
- D. In the Candidate Profile template

Answer: D

Explanation:
Background elements, which allow for the capture of information such as previous employment or education, are mapped within the Candidate Profile template. This mapping supports synchronization between the People Profile and Candidate Profile.
* Steps to Configure:
* In the Candidate Profile template, define the mapping for background elements that should sync with the People Profile.
* This mapping will ensure that relevant candidate information flows between the profiles seamlessly.
: SAP SuccessFactors Recruiting Management and Employee Central Integration Guide - Synchronizing Background Elements.
Explanation of Incorrect Options:
Option A - Job Requisition Template: The requisition template does not handle candidate profile background mappings.
Option B - Succession Data Model: The Succession Data Model is unrelated to Candidate Profile background element mapping.
Option D - Application Template: Background elements are mapped specifically in the Candidate Profile template, not the Application template.

NEW QUESTION # 35
How many Candidate Profile Templates can you configure in an instance?

- A. One for internal candidates and one for external candidates
- B. One for each Job Requisition template
- C. One for internal candidates and one for each external career site
- D. One for all candidates

Answer: A

Explanation:
In SAP SuccessFactors, only two Candidate Profile Templates can be configured per instance: one template for internal candidates and one for external candidates. This setup ensures that both internal and external candidates have tailored profiles with relevant fields based on their unique needs.
* Configuration Details:
* Internal and external candidate profiles are configured separately to cater to different recruiting processes and visibility requirements.
* This configuration is done through the Candidate Profile Template XML in Provisioning or Admin Center.
: SAP SuccessFactors Recruiting Management Implementation Guide - Candidate Profile Templates for Internal and External Candidates.
Explanation of Incorrect Options:
Option A - One for all candidates: SAP SuccessFactors supports separate profiles for internal and external candidates.
Option B - One for each Job Requisition template: The candidate profile template is not tied to individual requisition templates.
Option D - One for each external career site: Only a single external candidate profile template is allowed for all external sites.

NEW QUESTION # 36
What needs to be configured to enable recruiting e-mail triggers? Note: There are 2 correct answers to this question.

- A. The J permission needs to be granted in the Candidate Application template.
- B. The e-mail trigger needs to be enabled in the Job Requisition template.
- C. An e-mail template needs to be assigned to the e-mail trigger.
- D. The e-mail trigger needs to be enabled in the Admin Center.

Answer: C,D

Explanation:
To enable recruiting email triggers in SAP SuccessFactors Recruiting, two primary configurations are necessary:
* Assign an E-mail Template to the E-mail Trigger (Option A):Email triggers rely on specific email templates that determine the content of the notification sent. For each recruiting event, an email template must be assigned to the corresponding trigger to ensure

the correct email is sent when the event occurs.

* Steps:
* Go to Admin Center > Manage Recruiting E-mail Templates.
* Select and configure the email template that matches the trigger you want to activate.
* Assign the template to the relevant email trigger.

: SAP SuccessFactors Recruiting Management Implementation Guide - Setting up Email Triggers and Templates.

Enable the E-mail Trigger in the Admin Center (Option C):Each email trigger must be enabled to ensure it activates the email notifications. This is done through the Email Trigger settings in the Admin Center.

Steps:

Go to Admin Center > E-mail Notification Template Settings.

Find the specific trigger (e.g., application submission, offer approval) and ensure it is enabled.

Reference: SAP SuccessFactors Recruiting Management User Guide - Enabling E-mail Triggers.

Explanation of Incorrect Options:

Option B: The "J permission" is related to candidate permissions but is not required to enable email triggers.

Option D: The Job Requisition template does not control email triggers; enabling them is managed at the Admin Center level.

NEW QUESTION # 37

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There are other countless advantages of the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience C-THR83-2505 exam that you can avail of after passing the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience exam. But keep in mind to pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience C-THR83-2505 exam is a difficult job. You have to put in some extra effort, time, and investment then you will be confident to perform well in the final SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience exam. In this journey, you can get help from SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience C-THR83-2505 Dumps that will assist you in SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience exam preparation and prepare you to perform well in the final SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Recruiter Experience exam.

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