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ServiceNow is a cloud-based platform that provides a range of IT services to organizations of all sizes. The platform offers a wide range of tools and applications that can help organizations streamline their operations and improve their productivity. One of the key areas of focus for ServiceNow is human resources (HR). The platform offers a range of HR tools and applications that can help organizations manage their HR functions more efficiently.

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ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q93-Q98):

NEW QUESTION # 93

If an HR Service needs to be accessible to employees on the Employee Center, which field must be completed on the HR Service record?

- **A. Catalog Item**
- B. Checklist
- C. Taxonomy Topic
- D. Record Producer

Answer: A

Explanation:

Verified Answer: C. Catalog Item Very Short Explanation: A catalog item is a record producer that defines the required fields and how the item appears in the catalog to employees. To make an HR Service accessible to employees on the Employee Center, the catalog item field must be completed on the HR Service record 1 .

NEW QUESTION # 94

The ServiceNow SIM methodology is based around what generic methodologies?

- A. Waterfall and Rapid Application Development (RAD)
- B. Agile and Waterfall
- C. Prince
- **D. Scrum and XP**

Answer: D

Explanation:

Explanation/Reference: https://community.servicenow.com/community?id=community_question&sys_id=1dc44be9dbd8dbc01dcaf3231f96198c

NEW QUESTION # 95

If you have both Admin and HR Admin roles and wanted to configure an Access Control for the Employee Relations Cases table, what must first be done?

- **A. Add the Delegated Developer role to your User record**
- B. Nothing would need to be done
- C. From the User dropdown in the banner, elevate your role to security_admin
- D. Manually add the security_admin role to your User record

Answer: A

Explanation:

Reference: https://docs.servicenow.com/bundle/newyork-hr-service-delivery/page/product/human-resources/concept/c_ManageRoles.html

NEW QUESTION # 96

If an HR Services needs to be accessible to employees on the Employee Service Center, what field must be completed on the HR Service?

- A. Checklist
- **B. Record Producer**

- C. Fulfiller Instructions
- D. Lifecycle Event type

Answer: B

NEW QUESTION # 97

In the base ServiceNow instance, how are User Criteria used?

- A. To control which users can access the HR Service Portal
- B. To control what a user sees in the information and suggested reading widgets
- **C. To control read and write access to Knowledge bases and articles**
- D. To control which users can access the HR Case application

Answer: C

Explanation:

Reference: https://docs.servicenow.com/bundle/newyork-servicenow-platform/page/product/knowledge-management/task/t_SelectUserCriteria.html

NEW QUESTION # 98

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