

C_THR85_2505 Latest Study Plan, C_THR85_2505 Valid Exam Format



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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	<ul style="list-style-type: none">• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	<ul style="list-style-type: none">• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	<ul style="list-style-type: none">• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors

Succession Management Sample Questions (Q65-Q70):

NEW QUESTION # 65

Which of the following should you consider when setting up permissions in matrix grid reports? Note: There are 2 correct answers to this question.

- A. The maximum number of users displayed per cell can be specified.
- B. You need two permissions to view users in the matrix reports.
- C. Icon permission access can be limited for a specific role.
- D. The Matrix Report permission requires target population.

Answer: A,B

NEW QUESTION # 66

Which of the following tasks must you perform to make a standard element visible in People Profile? Note: There are 2 correct answers to this question.

- A. Add the standard element to a portlet on People Profile.
- B. Grant view permissions to the standard element.
- C. Add the standard element to the <view id='TalentSearch' template=''> in the Succession Data Model.
- D. Add the standard element to the XML within the Edit Org Chart configuration.

Answer: A,B

NEW QUESTION # 67

Where are the Lineage Chart V12 icons configured?

- A. Provisioning → Edit Org Chart configuration
- B. Provisioning → Edit Matrix Grid Classifier configuration
- C. Admin Center → Matrix grid icon configuration
- D. Admin Center → Succession Settings

Answer: C

NEW QUESTION # 68

Where in the Succession Data Model do you configure the label of the Department field?

- A. Scorecard
- B. Standard Element
- C. View Template
- D. Background Element

Answer: B

NEW QUESTION # 69

Where can you import ratings for the trend elements?

- A. Import Foundation Data
- B. Import and Export Data
- C. Import Extended User Information
- D. Import Employee Data

Answer: C

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