

CPP-Remote Test Score Report - CPP-Remote Authorized Test Dumps



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APA CPP-Remote Exam Syllabus Topics:

Section	Weight	Objectives
Compliance/Research and Resources	16%	- Research Tools
		• 1. State agency websites • 2. IRS Publications • 3. Professional resources
		- Federal Regulations
		• 1. Garnishment laws • 2. DOL regulations • 3. IRS regulations and publications
		- State and Local Regulations
		• 1. State-specific labor laws • 2. Income tax withholding • 3. Local taxes

Payroll Administration and Management	10%	- Management Functions • 1. Policies and procedures • 2. Customer service • 3. Staffing and development - Project Management • 1. Process improvements • 2. System upgrades - Fair Labor Standards Act (FLSA) • 1. Overtime • 2. Minimum wage • 3. Exempt vs. Non-exempt status • 4. Hours worked
Core Payroll Concepts	24%	- Employee Benefits • 1. Fringe benefits • 2. Taxable vs. non-taxable benefits • 3. Retirement plans - Payroll Process Workflow • 1. Payroll schedules • 2. New hires and terminations • 3. Data entry and validation - Employment Taxes • 1. FUTA • 2. SUTA • 3. FICA (Social Security & Medicare) - Audit Procedures • 1. Reconciliations • 2. Discrepancy resolution
Audits	9%	- Audit Types • 1. IRS audits (W-2/W-4) • 2. Internal controls • 3. Third-party audits - Operations • 1. Direct deposit and payment methods • 2. Record keeping • 3. Quarterly and year-end processing
Payroll Process and Supporting Systems and Administration	12%	- Payroll Systems • 1. Software applications • 2. Integration with HR/Accounting • 3. System implementation

Accounting	9%	- Financial Reporting
		• 1. Financial statements impact • 2. Payroll journal entries
		- Accounting Principles
		• 1. General ledger • 2. Account reconciliation
Calculation of the Paycheck	20%	- Deductions
		• 1. Garnishments and child support • 2. Statutory deductions (Taxes) • 3. Voluntary deductions
		- Gross Pay
		• 1. Shift differentials • 2. Regular and overtime pay • 3. Commissions and bonuses
		- Net Pay Calculation
		• 1. Paycheck formatting • 2. YTD calculations

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APA Certified Payroll Professional Sample Questions (Q91-Q96):

NEW QUESTION # 91

Which of the following tasks is NOT part of organizing department processes?

- A. Defining time frames
- B. Determining goals and objectives
- C. Delegating accountability
- D. Developing flow charts

Answer: B

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Determining goals and objectives happens in the planning phase , not the organizing phase . Organizing involves:

* Assigning tasks

* Delegating authority

* Structuring workflows (e.g., flowcharts, timelines)

References:

The Payroll Source, Chapter 7: Department Management

NEW QUESTION # 92

Forecasting the costs and revenues associated with projects is BEST described as:

- A. Cost accounting
- B. Financial analysis
- C. Accrual accounting
- D. Budget planning

Answer: A

Explanation:

Cost accounting is used to track, record, and analyze costs associated with the products or services a company provides. It includes forecasting project costs and revenues. It's distinct from general financial accounting and focuses on internal decision-making.

NEW QUESTION # 93

Employers can be fined for violating USCIS regulations for all of the following reasons EXCEPT:

- A. committing civil document fraud.
- B. discriminating based on immigration status.
- C. retaining completed Forms I-9.
- D. failing to comply with timely review of the documents.

Answer: C

Explanation:

U.S. Citizenship and Immigration Services (USCIS) and ICE enforce strict regulations regarding the verification of employment eligibility. Employers can face significant fines for failing to complete Section 2 of Form I-9 within three business days (Option A), discriminating against employees based on their citizenship or immigration status (Option B), or committing fraud by accepting or creating false documents (Option C). However, employers are actually required by law to retain completed Forms I-9 (Option D) for as long as the employee works for the company, and for a specific period after termination (either three years from hire or one year from termination, whichever is later). Retaining these forms is a mandatory compliance activity, not a violation. Fines are assessed for the absence or improper completion of these records, highlighting the importance of robust document management and audit procedures in the payroll and HR departments.

NEW QUESTION # 94

A semiweekly depositor has a bonus payroll with a pay date of Wednesday, October 14, resulting in a tax liability of \$101,000.00. To avoid penalties, the tax deposit is due no later than:

- A. Wednesday, October 14.
- B. Wednesday, October 21.
- C. Friday, October 16.
- D. Thursday, October 15.

Answer: D

Explanation:

Federal tax deposit schedules for payroll are determined by an employer's total tax liability during a specified lookback period.

Employers are generally categorized as either monthly or semiweekly depositors.

However, the IRS enforces a "Next-Day Deposit Rule" that overrides these schedules if an employer accumulates a tax liability of \$100,000 or more on any day during a deposit period. In this scenario, the bonus payment on Wednesday, October 14, created a liability of \$101,000.00. Because this amount meets the \$100,000 threshold, the entire liability must be deposited by the close of the next business day. Therefore, to avoid late-payment penalties, the tax deposit is due no later than Thursday, October 15. Failure to comply with the next-day rule can result in significant penalties, starting at 2% for being even one day late.

NEW QUESTION # 95

What does the following journal entry represent? Debit State Unemployment Tax Payable \$6,340.00 Credit Cash \$6,340.00?

- A. The payment of state unemployment tax one or more states
- B. An entry to correct tax withheld
- C. A record of tax deductions

- D. The accrual of state unemployment tax liabilities

Answer: A

NEW QUESTION # 96

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