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SAP C-THR82-2211 SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2022

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## NEW QUESTION # 79

You have configured a field in the goal plan XML, but you can only see it when you create/edit the goal.

It does NOT appear in the plan or as a display option. What else do you need to check?

Note: There are 2 correct answers to this question.

- A. Check the Plan layout in goal plan XML.
- B. Check whether showlabel="true" in the field definition in the goal plan XML.
- C. Check the Form layout in goal plan XML.
- D. Check whether viewdefault="on" in the field-definition in the goal plan XML.

Answer: A,B

## NEW QUESTION # 80

Which of the following options are new enhancements in 360 Reviews, SAP Fiori Version that are NOT available in v11?

Note: There are 2 correct answers to this question.

- A. Form Autosave
- B. EZ Rater
- C. Circle or Star Rating
- D. Stack Ranker 360 form history

Answer: B,D

## NEW QUESTION # 81

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## Saylor BUS105 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>• Job Costing: This section of the exam measures the skills of business managers and covers how costs are assigned to specific jobs or products. It introduces job order costing systems and discusses how to track materials, labor, and overhead for customized production orders.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>• Process Costing: This section of the exam measures the skills of accounting analysts and covers process costing systems used in mass production environments. It includes the calculation of unit costs across departments and the preparation of production cost reports.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>• Using Differential Analysis to Make Decisions: This section of the exam measures the skills of business managers and covers how to use relevant cost analysis for decision-making. It focuses on identifying avoidable costs and evaluating options such as outsourcing, special orders, and product line decisions.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Variance Analysis: This section of the exam measures the skills of business managers and covers the comparison of budgeted versus actual results. It includes analyzing variances in costs and revenues and interpreting these variances to understand business performance.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Cost-Volume-Profit Analysis: This section of the exam measures the skills of accounting analysts and covers the relationship between cost, volume, and profit. It involves analyzing break-even points, contribution margins, and target income levels to support financial decision-making.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>• Cost Behavior Patterns: This section of the exam measures the skills of business managers and covers how different costs behave relative to changes in activity levels. It outlines fixed, variable, and mixed cost patterns, and explains how this understanding helps in planning and budgeting.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>• Performance Evaluation: This section of the exam measures the skills of accounting analysts and covers the use of accounting data to assess departmental and managerial performance. It introduces responsibility accounting and the use of performance metrics like ROI and residual income.</li> </ul>
Topic 8	<ul style="list-style-type: none"> <li>• Budgets: This section of the exam measures the skills of accounting analysts and covers the development and use of various budgets. It explores operating budgets, cash budgets, and master budgets, and explains how they support financial planning and performance management.</li> </ul>

## Saylor Managerial Accounting (SAYA-0009) Exam Sample Questions (Q27-Q32):

### NEW QUESTION # 27

How does a statement of cash flows provide value for a company?

- A. By showing revenues and expenses using the accrual basis of accounting
- B. By showing events that changed the stockholder's equity over the course of the accounting period
- C. By showing assets, liabilities, and owners' equity at a point in time
- D. By showing the change from the beginning cash balance to the ending cash balance on the balance sheet

**Answer: D**

### NEW QUESTION # 28

What is the formula to calculate working capital?

- A. Total assets - Total liabilities

- B. Current assets - Current liabilities
- C. Total assets - Current liabilities
- D. Current assets + Current liabilities

**Answer: B**

#### **NEW QUESTION # 29**

Which row correctly identifies the calculation to establish standard costs for direct materials, direct labor, and factory overhead?

- A. Row 4
- B. Row 1
- C. Row 3
- D. Row 2

**Answer: A**

#### **NEW QUESTION # 30**

Which of the following activities would be included in the cash flows from the financing section of the statement of cash flows?

- A. Cash receipts from customers
- B. Cash dividends paid to noncontrolling interests
- C. Increase in accounts receivable
- D. Purchase of property and equipment

**Answer: B**

#### **NEW QUESTION # 31**

Wycliff Corporation manufactures several different styles of bicycles. Managers appropriately record direct materials and direct labor into work-in-process accounts during production. To apply manufacturing overhead, managers consider cost pools for assembly and shipping to calculate a predetermined overhead rate for each department. Which of the following best describes the method used by Wycliff Corporation for allocating manufacturing overhead costs?

- A. Plantwide
- B. Activity-based
- C. Departmental
- D. Process

**Answer: C**

#### **NEW QUESTION # 32**

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In recent years, some changes are taking place in this line about the new points are being constantly tested in the Managerial Accounting (SAYA-0009) Exam real exam. So our experts highlight the new type of BUS105 questions and add updates into the practice materials, and look for shifts closely when they take place. As to the rapid changes happened in this BUS105 Exam, experts will fix them and we assure your BUS105 exam simulation you are looking at now are the newest version. And we only sell the latest BUS105 exam questions and answers.

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