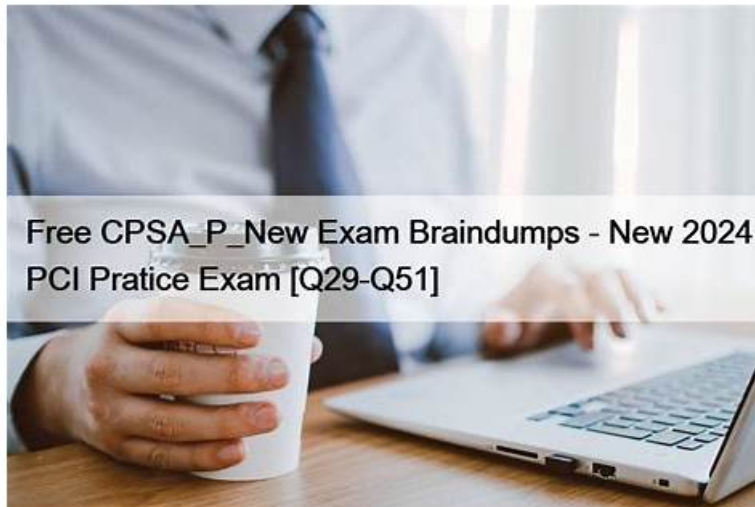


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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q48-Q53):

NEW QUESTION # 48

Which action in the THEN statement is used for propagation?

- A. Raise
- B. Execute
- C. Set
- D. Create

Answer: C

NEW QUESTION # 49

Which events are NOT supported by event reason derivation? Note: There are 2 correct answers to this question.

- A. Termination
- B. Hire
- C. Data change
- D. Transfer

Answer: A,B

NEW QUESTION # 50

What field of the country-specific Corporate Address element is required in the Corporate Data Model?

- A. City
- B. Location
- C. Address1
- D. Country

Answer: D

NEW QUESTION # 51

Which employment objects support a country-specific field configuration? Note: There are 2 correct answers to this question.

- A. Job Information
- B. Job Relationship Info
- C. Employment Details
- D. Pay Component Recurring

Answer: A,C

NEW QUESTION # 52

Due to confidentiality reasons, when the HR Business Partner (maintained in Job Relationship) is creating a change in salary for an employee, this action will need to be approved by the manager of the HR Business Partner creating the request.

How do you define this in the workflow when filling in the Approver Type, Approver Role, Context, and Relationship to Approver? Refer to the screenshot to answer the question.

□

- A. By selecting in Step 1: Role - Manager - Source - Initiator
- B. By selecting in Step 1: Role - Employee HR - Source - Employee
- C. By selecting in Step 1: Role - Employee HR-Source - Initiator
- D. By selecting in Step 1: Role - Self-Source - Initiator

Answer: A

NEW QUESTION # 53

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