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SAP Certified - Positioning SAP Sustainability Solutions as part of SAP Business Suite Sample Questions (Q48-Q53):

NEW QUESTION # 48

Which Winston AI capability supports candidates in real-time with conversational AI?
Choose the answer.

- A. Winston Companion
- **B. Winston Chat**
- C. Winston Screen
- D. Winston Match

Answer: B

Explanation:

Winston Chat provides real-time conversational AI support for candidates, allowing them to ask questions, explore roles, complete applications, and get updates through a chat interface.

It replaces traditional forms with a conversational experience where candidates interact with the system like chatting with a recruiter.

NEW QUESTION # 49

You sent a bulk SMS message in SmartRecruiters, but some messages failed to deliver. What is a common reason for this failure?
Choose the correct answer.

- **A. The candidates' profiles were missing phone numbers.**
- B. The candidates had blocked your number.
- C. The candidates' email addresses were incorrect.
- D. The SMS feature is only available for premium users.

Answer: A

Explanation:

In SmartRecruiters, SMS messages can only be delivered if the candidate profile includes a valid phone number. If a phone number

is missing or incorrectly formatted, the system cannot send the SMS, resulting in delivery failures.

NEW QUESTION # 50

What are the two ways employees can get credit for their referrals in SmartRecruiters?

Choose the correct answer.

- A. By providing the referral's information directly to a job and by sharing the job ad using a unique referral link.
- B. By submitting the referral through the employee portal and by posting the job on social media.
- C. By attending career fairs and by networking with potential candidates.
- D. By providing the referral's resume to the hiring manager and by contacting the candidate directly.

Answer: A

Explanation:

In SmartRecruiters, employees can get referral credit in two ways:

1. Direct referral - Enter the candidate's information directly for a specific job.
2. Referral link - Share the job ad using a unique referral link, so any candidate who applies through that link is automatically credited to the employee.

NEW QUESTION # 51

What actions can be performed on the Chatbot Dashboard?

Choose the correct answer.

- A. Only tracking the number of chatbot instances.
- B. Only creating new chatbots.
- C. Editing, disabling, cloning, or deleting existing chatbots.
- D. Only viewing the status of chatbots.

Answer: C

Explanation:

A dedicated knowledge base ensures the chatbot answers questions correctly, follows compliance rules, and automates candidate support efficiently.

NEW QUESTION # 52

In a job widget, selecting internal or both internal/public ads results in:

Choose the correct answer.

- A. A limit of five jobs displayed.
- B. A security token being generated and added to the widget code.
- C. The widget source is becoming locked.
- D. Internal ads being automatically hidden.

Answer: B

Explanation:

When providing a referral's information directly to a job in SmartRecruiters, the system requires:

1. Candidate's first and last name - To properly identify and track the referral.
2. Valid email address - To send notifications and allow the candidate to apply.
3. Resume - To provide the recruiter with the candidate's qualifications and experience.

NEW QUESTION # 53

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