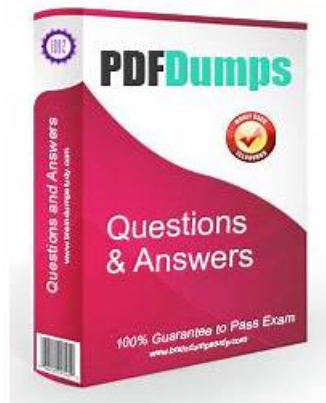# Reliable C-THR92-2505 Test Review, C-THR92-2505 Latest Test Format

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SAP C-THR92-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 2	• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.

Topic 3	• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.
Topic 4	• Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 5	• Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.
Topic 6	• Canvas Reports and Page Designer: This part measures the capabilities of a Report Administrator and involves creating and customizing reports using Canvas Reports and Page Designer. It covers advanced query construction, formatting, pivot creation, and report distribution to enhance data presentation and usability.
Topic 7	• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q72-Q77):

NEW QUESTION # 72
A report consumer claims that a canvas report shared with them is NO longer available in Report Center.
Upon your investigation, you find the report has been deleted. You need to reproduce the report as quickly as possible. What action do you take?

- A. Contact SAP SuccessFactors support to request the report be restored.
- B. Use the Recycle Bin to restore the Report.
- C. Use the Restore Deleted Report tool to restore the report.
- D. Create a new report and add orphaned pages. Share the report.

Answer: D

Explanation:
* Issue:
* When a canvas report is deleted, its associated pages may remain in the system as orphaned pages.
* Resolution:
* Create a new report in Report Center.
* Add the orphaned pages to the new report, effectively recreating the deleted report.
* Share the report with the intended recipients.
* Why Other Options Are Incorrect:
* A: The Restore Deleted Report tool is not available for restoring canvas reports.
* C: SAP support cannot restore reports deleted by users.
* D: There is no recycle bin for reports in SuccessFactors.

* SAP SuccessFactors Canvas Reporting Guide
* SAP Knowledge Base Article: Handling Orphaned Pages in Reports
References and Documentation:

NEW QUESTION # 73
You want to create a tile-based dashboard and make it available to users. After you created and named the dashboard, which steps are required?

- A. Create tile(s). Select dataset. Share dashboard.
- B. Select tile(s). Save dashboard. Share dashboard.
- C. Create tiles(s). Select filters. Save dashboard.
- D. Select tile(s). Select dataset. Save dashboard.

Answer: B

Explanation:
* Creating and Sharing a Tile-Based Dashboard
* After naming the dashboard, the key steps are to select the desired tiles, save the dashboard, and share it with the relevant users.
* Explanation of Correct Answer
* Select tile(s): Ensures the dashboard contains the necessary visualizations.
* Save dashboard: Saves the configuration for later use.
* Share dashboard: Makes the dashboard accessible to the intended audience.
* Why Other Options are Incorrect
* A: Filters are not always required during the dashboard creation process.
* B: Selecting a dataset is not part of the dashboard creation workflow.
* C: Sharing is mandatory after saving, so this option is incomplete.
References
* SAP SuccessFactors Dashboard Creation Documentation

NEW QUESTION # 74
A table report is shared with a user. That user CANNOT see the table report in the Report Center list. Which role-based permission has NOT been set correctly for this user?

- A. Create Report access to the domain
- B. Run Report access to the domain
- C. Access to Insights
- D. Ability to manage Tiles and Dashboards

Answer: B

Explanation:
When a user cannot see a table report in the Report Center list, the issue typically stems from insufficient role- based permissions (RBP) granted to the user for accessing reports in that domain. Specifically:
* Understand Role-Based Permissions (RBP):
* In SAP SuccessFactors, reports and analytics visibility is governed by RBP settings. These settings ensure that users only see the reports and data they are authorized to access.
* Permissions are categorized into domains such as "Employee Central," "Performance Management," etc.
* Key Permissions for Reports in the Report Center:To view or run reports in Report Center, users need:
* Run Report Access: This allows users to execute reports for domains they are permitted to access.
* Create Report Access: This enables users to create or modify reports.
* Manage Tiles and Dashboards Access: This is necessary for interacting with dashboards and tiles, not table reports specifically.
* Access to Insights: This refers to viewing analytic insights and does not directly impact table report visibility.
* Diagnosing the Issue:
* The given scenario describes a user being unable to view a shared table report.
* The most likely cause is the absence of Run Report access to the domain associated with the table report.
* Without this permission, the system restricts the user from running or even viewing the report, even if it has been shared with them.
* Steps to Resolve:
* Navigate to Admin Center # Manage Permission Roles.
* Select the permission role assigned to the user in question.

* Click Permissions # Reports Permissions.
* Verify that the Run Report Permission is granted for the specific domain associated with the shared report.
* If not, enable this permission and save the changes.
* Test Access:
* After updating the permissions, the user should be able to view the table report in the Report Center.
* SAP SuccessFactors Help Portal: Role-Based Permissions
* SAP SuccessFactors People Analytics Reporting Guide (Latest Release): Check for details on report permissions and their implications.
* SAP KBA 2461114: Troubleshooting Report Center permissions.
* Learning Path: SAP Open Learning on SuccessFactors RBP and Analytics (openSAP).
Step-by-Step Analysis:References and Documentation:This explanation ensures that the resolution is precise, supported by standard SAP practices, and verifiable through official SAP documentation.

NEW QUESTION # 75

You are creating a query that lists employee information such as name, address, and dependent information.
The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?

* A. Personal Information is joined to both the Dependents table and the Address table with a left join.
* B. Personal Information is joined to both the Dependents table and the Address table with an inner join.
* C. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.
* D. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.

Answer: B

Explanation:
* Understanding the Problem
* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.
* Explanation of Inner Join
* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.
* Solution
* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.
* Why Other Options are Incorrect
* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.
References
* SAP SuccessFactors Query Designer Guide

NEW QUESTION # 76

You are creating a calculated column to calculate an employee's organizational tenure. Why does the formula in the screenshot result in an error?

* A. An incorrect dynamic date variable has been used.
* B. An incorrect data type has been selected.
* C. An "if then else" statement needs to be included.
* D. The result of the formula is negative.

Answer: B

Explanation:
* Error Analysis
* Calculated columns in Query Designer require the correct data type to be specified based on the formula. If the selected data type does not match the formula's expected output, an error occurs.
* Why the Error Occurs
* The formula appears to involve a calculation related to dates. If the data type is not set to a compatible format (e.g., "Number" or

"Date"), the calculation fails.
* Why Other Options are Incorrect
* A (Incorrect Dynamic Date Variable): The issue is not with the date variable but with the data type.
* B (If-Then-Else Statement): Such a statement is unnecessary in the given formula.
* C (Negative Result): Negative results are not inherently problematic unless restricted by the data type.
References
* SAP SuccessFactors Calculated Columns Guide

NEW QUESTION # 77

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