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In this era of the latest technology, we should incorporate interesting facts, figures, visual graphics, and other tools that can help people read the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) exam questions with interest. ITPassLeader uses pictures that are related to the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics (C-THR70-2505) certification exam and can even add some charts, and graphs that show the numerical values.

## SAP C-THR70-2505 Exam Syllabus Topics:

| Topic | Details |
|---|---|
| Topic 1 | • Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing. |

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| Topic 2 | • Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals. |
| Topic 3 | • Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles. |
| Topic 4 | • Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes. |
| Topic 5 | • Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies. |
| Topic 6 | • Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models. |

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## SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q54-Q59):

**NEW QUESTION # 54**
Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- A. Submit a dispute.
- B. Accept a compensation plan.
- C. Create a dashboard.
- D. Run Compensate and Pay.

**Answer: A,B**

**NEW QUESTION # 55**
One of your payees has locked themselves out of their system.
How can you unlock their account?

- A. In the Incentive Management Portal, go to User Administration and search for the user. Move the Is Locked switch to the off position.
- B. In SAP SuccessFactors Incentive Management, go to the Participants workspace and search for the payee's record. Move the Is Locked switch to the off position.

- C. In SAP SuccessFactors Incentive Management, go to Security > Users and search for the user. Move the Is Locked switch to the off position.
- D. In the Incentive Management Portal, go to the Participants workspace and search for the payee's record. Move the Is Locked switch to the off position.

**Answer: C**

## NEW QUESTION # 56

It is the end of the month and you have already run Compensate and Pay. Several additional transactions come through at the last minute. What should you do before you run Post?

- A. Close the period by running Finalize.
- B. Run the pipeline in Incremental Mode.
- C. Run the pipeline in Full Mode.
- D. Leave the transactions for the next month.

**Answer: B**

## NEW QUESTION # 57

Which of the following can you do in a deposit rule? Note: There are 2 correct answers to this question.

- A. Assign an earning group
- B. Put a hold on a deposit until a future period
- C. Aggregate credit amounts over time
- D. Prorate a payout for a bonus

**Answer: A,B**

## NEW QUESTION # 58

For which account can you set up and manage specific default preferences?

- A. The administrator account only
- B. Any user account in the system
- C. Your user account only
- D. Any user for which you are a proxy

**Answer: C**

## NEW QUESTION # 59

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