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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q19-Q24):

NEW QUESTION # 19
How is time data derived in the following Time Category types of Time Type Group?Note: There are 2 correct answers to this

question.

- A. Calculated Time: Time data is derived from the work schedule of an employee.
- B. Calculated Time: Time data is derived from the output of a time valuation.
- C. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.
- D. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.

Answer: B,C

NEW QUESTION # 20
Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416.What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.
- B. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.
- C. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.
- D. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.

Answer: A

NEW QUESTION # 21
A customer wants to add a new holiday to the existing list of holidays.How would you add the new holiday?

- A. Assign a Holiday Class to the Holiday Calendar object.
- B. Create a Holiday Calendar and then assign it to the Holiday object.
- C. Create a Holiday object and then assign it to the Holiday Calendar object.
- D. Assign a Holiday object to the Holiday Class field.

Answer: C

NEW QUESTION # 22
The Dynamic Break configuration below is set up and assigned to an employee.How is the break provided to this employee?

- A. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- B. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- C. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.
- D. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.

Answer: C

NEW QUESTION # 23

What are the characteristics of a Working Time Account?Note: There are 3 correct answers to this question.

- A. A Time Off in Lieu account can be used for posting of Working Time Account.
- B. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
- C. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- D. The Working Time Account balance is calculated effective of each timesheet period.
- E. It calculates the difference between the employee's recorded working time and the planned working time.

Answer: A,B,E

NEW QUESTION # 24

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