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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q43-Q48):

NEW QUESTION # 43
What type of rule is recommended to perform validation checks on leave requests?

- A. Take Rule

- B. Save Rule
- C. Post Save Rule
- D. Validate Rule

Answer: A

NEW QUESTION # 44

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) =
1. When will the first account start?

- A. 2022-03-01 00:00:00
- B. 2023-01-01 00:00:00
- C. 2022-01-01 00:00:00
- D. 2022-03-15 00:00:00

Answer: A

NEW QUESTION # 45

What are the characteristics of a Working Time Account?Note: There are 3 correct answers to this question.

- A. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- B. A Time Off in Lieu account can be used for posting of Working Time Account.
- C. The Working Time Account balance is calculated effective of each timesheet period.
- D. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
- E. It calculates the difference between the employee's recorded working time and the planned working time.

Answer: B,D,E

NEW QUESTION # 46

You import a leave request. In your import file, you set the Approval Status field to Pending.What happens after import?

- A. The import of the leave request fails.
- B. The approval status field is in Pending status.
- C. The approval status field is automatically set to Approved.
- D. A workflow is triggered automatically.

Answer: C

NEW QUESTION # 47

A customer requires their employee to change only the un-approved timesheets in the past 4 weeks. What configuration is required to do this?

- A. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.
- B. Create Time Recording Admissibility and assign it in Time Recording Profile with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- C. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to No.
- D. Create Time Recording Admissibility and assign it in Job Information with the following settings: Set Past Weeks to 4.Set Amendment Allowed to Yes.

Answer: A

NEW QUESTION # 48

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