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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q25-Q30):

NEW QUESTION # 25

In Oracle Time and Labor, what is the purpose of configuring change audit options for time entry changes and published schedule changes?

(Select all that apply)

- A. To monitor changes made to time entries and schedules
- B. To generate custom reports
- C. To enforce time entry approval processes
- D. To track employee work hours

Answer: A,C

NEW QUESTION # 26

Your customer wants to customize time card layouts for managers and workers, so that a manager's layout displays and allows the override of default pay rates, but worker's layout displays it as read-only.

Which statement is correct about customizing the time card layout sets?

- A. Edit the manager layout first so that the worker layout inherits the edits, which you can then revise as required.
- B. Manager layout doesn't inherit any worker layout edits.
- **C. Edit the worker layout first so that the manager layout inherits the edits, which you can then revise as required.**
- D. The worker layout automatically inherits any manager layout edits.

Answer: C

NEW QUESTION # 27

How do rule templates contribute to efficiency in rule configuration in Oracle Time and Labor?

- A. By tracking employee attendance
- B. By setting up payroll processing
- C. By managing employee records
- **D. By reducing the need for custom rules**

Answer: D

NEW QUESTION # 28

What is the primary objective of the setup required to validate, approve, and transfer reported time from Time and Labor to Payroll for payment?

- A. Configuring overtime rules
- B. Tracking employee work hours
- C. Managing employee records
- **D. Accurate and timely payment to employees**

Answer: D

NEW QUESTION # 29

What is the purpose of building a collection of time entry layouts in Oracle Time and Labor?

- **A. To enable employees to enter, review, and approve their time**
- B. To configure payroll settings
- C. To define shift schedules
- D. To track employee birthdays

Answer: A

NEW QUESTION # 30

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