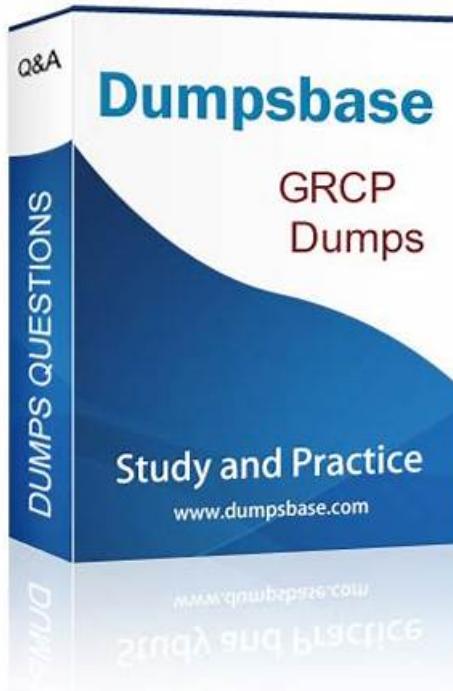


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OCEG GRCP Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> • GRC Capability Model Details: This section of the exam measures the skills of GRC Strategy Makers and covers detailed components of the GRC Capability Model. It includes understanding various elements and practices, key actions, and controls necessary for effective governance, risk management, and compliance.
Topic 2	<ul style="list-style-type: none"> • GRC Key Concepts: This section of the exam measures the skills of GRC Governance Professionals and covers essential concepts related to reliably achieving objectives, addressing uncertainty, and acting with integrity. It also includes an understanding of the Lines of Accountability™ and the Integrated Action & Control Model™, which provide frameworks for governance and risk management. A key skill assessed is the ability to apply these concepts to enhance organizational performance.
Topic 3	<ul style="list-style-type: none"> • Align Component: This subsection covers aligning GRC practices with organizational objectives and regulatory requirements. A vital skill evaluated is the ability to integrate GRC processes into business operations effectively.

OCEG GRC Professional Certification Exam Sample Questions (Q210-Q215):

NEW QUESTION # 210

What are norms?

- A. Norms are the typical ways that the business operates.
- **B. Norms are customs, rules, or expectations that a group socially reinforces.**
- C. Norms are the regular employees of an organization as opposed to contractors brought in for unusual (not normal) projects.
- D. Norms are the normal or typical financial targets set by the organization.

Answer: B

Explanation:

Norms are socially reinforced expectations, customs, or unwritten rules that influence behavior within a group or organization.

Definition:

Norms dictate acceptable behavior and interactions within a group.

Importance in Organizations:

Norms shape the organizational culture and influence decision-making, collaboration, and communication.

Examples of Norms:

Greeting colleagues in the morning.

Responding promptly to emails within a set timeframe.

Reference:

Corporate Culture Studies: Discuss how norms develop and their impact on group behavior.

COSO Framework: Links norms to cultural elements in governance and risk.

NEW QUESTION # 211

What is the role of continuous control monitoring in the context of notifications within an organization?

- **A. It is a tool that provides automated alerts for notifications within an organization.**
- B. It is a technique for listening to hotline employees to ensure they are providing the right information.
- C. It is a method primarily for tracking the organization's speed of response to notifications.
- D. It is used to monitor employees' personal communications.

Answer: A

Explanation:

Continuous control monitoring involves automated systems that track organizational activities and generate alerts for specific notifications or anomalies that may require attention.

* Role of Continuous Control Monitoring:

* Provides real-time detection of risks, compliance issues, or performance deviations.

* Enhances the organization's ability to respond quickly to potential problems.

* Benefits:

* Improves the effectiveness of risk and compliance management by flagging issues promptly.

* Reduces manual effort and reliance on periodic reviews.

* Why Other Options Are Incorrect:

* A: Monitoring personal communications violates privacy and is not the intended purpose.

* C: While response tracking is important, it is not the primary focus of continuous control monitoring.

* D: Monitoring hotline performance is unrelated to control monitoring systems.

References:

* COSO ERM Framework: Highlights the role of automated tools in risk and compliance management.

* OCEG GRC Capability Model: Discusses continuous control monitoring as part of a robust notification system

NEW QUESTION # 212

Which of the following reflects what the learner will be able to do after a learning activity?

- A. Learning Assessment
- B. Learning Content
- C. Learning Objective
- D. Learning Outcome

Answer: D

NEW QUESTION # 213

How can the Code of Conduct serve as a guidepost for organizations of all sizes and in all industries?

- A. It is a starting point for policies and procedures in large organizations or those in highly regulated industries, while in small organizations that are less regulated it is the only guidance needed.
- B. It sets out the principles, values, standards, or rules of behavior that guide the organization's decisions, procedures, and systems, serving as an effective guidepost.
- C. It is a legally mandated document that must be established and followed by all organizations.
- D. It is only applicable to large organizations in specific industries.

Answer: B

Explanation:

A Code of Conduct is a foundational document that articulates the principles, values, standards, and rules that guide an organization's behavior and decision-making processes.

* Role of the Code of Conduct:

* Serves as a reference point for all employees and stakeholders.

* Promotes a consistent ethical culture and compliance with organizational values.

* Applicability:

* Effective across all industries and organization sizes as a baseline for ethical behavior and operational standards.

* Why Other Options Are Incorrect:

* A: The Code of Conduct is relevant for all organizations, not just large ones.

* B: While important, it is not legally mandated for all organizations.

* D: It is applicable to organizations of all sizes and industries, not limited to specific cases.

References:

* OCEG GRC Capability Model: Emphasizes the Code of Conduct as a guide for decisions and behavior.

* ISO 37001 (Anti-Bribery Management Systems): Discusses Codes of Conduct in fostering ethical standards.

NEW QUESTION # 214

What is the difference between "Change the Organization" (CTO) objectives and "Run the Organization" (RTO) objectives?

- A. CTO objectives are only relevant for change management planning, while RTO objectives are relevant for operational managers
- B. CTO objectives are determined by the board of directors, while RTO objectives are determined by front-line managers
- C. CTO objectives focus on producing new value and improving performance, while RTO objectives focus on preserving existing value and maintaining service levels

- D. CTO objectives are based on subjective measures, while RTO objectives are based on objective measures

Answer: C

Explanation:

Organizations typically balance two categories of objectives: Change the Organization (CTO) and Run the Organization (RTO). These categories reflect the distinction between innovation and operational continuity.

CTO Objectives:

- * Focus on creating new value, driving transformation, and improving performance.
- * Examples include implementing new technologies, expanding into new markets, or launching new products/services.
- * CTO objectives are forward-looking and involve higher levels of uncertainty and risk.

RTO Objectives:

- * Focus on preserving existing value, maintaining operational efficiency, and ensuring service levels are met.
- * Examples include maintaining regulatory compliance, sustaining customer satisfaction, and delivering consistent product quality.
- * RTO objectives prioritize stability and efficiency over innovation.

Why Option C is Correct:

CTO objectives focus on producing new value and improving performance, while RTO objectives focus on preserving existing value and maintaining service levels.

Why the Other Options Are Incorrect:

- * A: Both CTO and RTO objectives can have subjective and objective measures.
- * B: CTO objectives extend beyond change management and involve broader strategic goals. Similarly, RTO objectives apply to more than just operational managers.
- * D: Both CTO and RTO objectives can involve multiple organizational levels, including the board and front-line managers.

References and Resources:

- * COSO ERM Framework - Discusses the importance of balancing risk and reward across innovation and operations.
- * ISO 9001:2015 - Emphasizes maintaining operational consistency while driving continuous improvement.

NEW QUESTION # 215

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