

# Valid C\_THR88\_2505 Test Guide | Authoritative SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning 100% Free Test Prep



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## SAP C\_THR88\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li> </ul>

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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q44-Q49):

#### NEW QUESTION # 44

What can you configure in the Landing Page settings? Note: There are 3 correct answers to this question.

- A. The date on which a custom tile is automatically removed from the view
- B. The date on which a standard tile is automatically removed from the view
- C. The tiles that appear for the users
- D. The additional pages that appear for the users
- E. The background color for standard tiles

**Answer: A,C,D**

#### NEW QUESTION # 45

Which entities are visible on the Recents menu for easy access by Administrators? Note: There are 3 correct answers to this question.

- A. Content Package
- B. Content Object
- C. Tasks
- D. Survey Object
- E. Assignment Profile

**Answer: B,C,E**

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding the Recents Menu:

\* The Recents menu in SAP SuccessFactors Learning provides administrators with quick access to recently viewed or edited entities.

\* Visible Entities in the Recents Menu:

\* Content Object (A):Content objects, such as SCORM files, are accessible if recently viewed.

"Content Objects, such as SCORM or AICC files, appear in the Recents menu if recently accessed by administrators" (SAP SuccessFactors Learning Admin Guide, System Navigation).

- \* Assignment Profile (D): Recently edited or viewed Assignment Profiles are displayed.  
"Assignment Profiles are listed in the Recents menu when recently created or modified under System Administration > Automatic Processes" (SAP SuccessFactors Learning Admin Guide, System Navigation).
- \* Tasks (E): Task-based checklists recently accessed are included.  
"Tasks, such as task-based checklists, appear in the Recents menu when recently viewed or edited in Learning Activities > Tasks" (SAP SuccessFactors Learning Admin Guide, System Navigation).
- \* How the Recents Menu Works:  
The Recents menu, located in the administrative interface, tracks recently accessed entities for quick navigation.
- \* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, System Navigation):  
"The Recents menu provides administrators with quick access to recently viewed or edited entities, including Content Objects, Assignment Profiles, and Tasks, streamlining navigation to frequently used items."
- \* Why Other Options are Incorrect:  
\* Option B (Survey Object): Surveys are not typically listed in the Recents menu.  
"Survey Objects are managed separately and do not appear in the Recents menu" (SAP SuccessFactors Learning Admin Guide).
- \* Option C (Content Package): Content Packages are not a distinct entity in the Recents menu.  
"Content Packages are part of Content Objects and not separately listed in the Recents menu" (SAP SuccessFactors Learning Admin Guide).
- \* Conclusion:  
The Recents menu displays Content Objects, Assignment Profiles, and Tasks, as specified in options A, D, and E.

#### NEW QUESTION # 46

Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- A. Self-Assigning a Curriculum from the catalog
- B. **Withdrawing from a Scheduled Offering**
- C. Recommending an item to a peer
- D. **Self-Registering into Scheduled Offering**
- E. Launching an Online Item

**Answer: B,C,D**

#### NEW QUESTION # 47

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings. Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- A. **Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.**
- B. Apply security domain groups for classes to the administrator roles.
- C. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.
- D. Identify quick links for the class wizard for the administrator roles.

**Answer: A**

#### NEW QUESTION # 48

What types of questions can you add when creating a course evaluation survey?

Note: There are 2 correct answers to this question.

- A. Ordering - drag and drop answers in the correct order
- B. **One Choice - user chooses one correct answer from a list**
- C. **Rating Scale - user chooses a rating from a rating scale**
- D. Fill-in-the-blank - enter the required word or phrase into the box

**Answer: B,C**

#### NEW QUESTION # 49

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