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If you are craving for getting promotion in your company, you must master some special skills which no one can surpass you. To suit your demands, our company has launched the SAP C-THR70-2505 exam materials especially for office workers. For on one hand, they are busy with their work, they have to get the SAP C-THR70-2505 Certification by the little spread time.

SAP C-THR70-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.
Topic 2	• Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.
Topic 3	• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.

Topic 4	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 5	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 6	• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 7	• Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.

C-THR70-2505 - SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Fantastic New Braindumps

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q72-Q77):

NEW QUESTION # 72
Which of the following tasks can be completed in the Customizations workspace?

- A. Add a locale.
- B. Make an attribute required.
- C. Rename a Position Group.
- D. Create additional classifier types.

Answer: D

NEW QUESTION # 73
You are using embedded analytics to give your organization's data analysts insight into your compensation results. You would like to make it easy for your analysts to view these results by displaying business-friendly names for the compensation rules.
How can you do this?

- A. Store the business-friendly names in a generic attribute in the compensation rules.
- B. Create a custom data model with the business-friendly names to replace the actual rule output names.
- C. Store the business-friendly names in the Output Name field in the compensation rules.
- D. Store the business-friendly names in the For Reporting field in the compensation rules.

Answer: D

NEW QUESTION # 74

What is the purpose of a classification rule?

- A. To match fields on classifier records with assigned variables
- B. To organize postal codes into categories
- C. To match fields on classifier records with fields on transactions
- D. To assign business units to processing units

Answer: C

NEW QUESTION # 75

You have run Compensate and Pay and notice that one of your payees has a negative amount for the period. Assuming Allow Negative Payments is NOT enabled, how will the system manage this amount?

- A. The amount will be stored as a payment and will offset the payment for the next period.
- B. The amount will be stored as a balance and will offset the payment for the next period.
- C. The payee is responsible for reimbursing the organization for the negative amount.
- D. The payee will NOT be compensated until the end of the period.

Answer: B

NEW QUESTION # 76

Each sales transaction contains the name of the position to be compensated for a sale.
Which type of rule would you create to allocate the transaction?

- A. A primary measurement rule using preassigned transactions
- B. A direct credit rule that references a territory
- C. A primary measurement rule that references a territory
- D. A direct credit rule using preassigned transactions

Answer: A

NEW QUESTION # 77

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