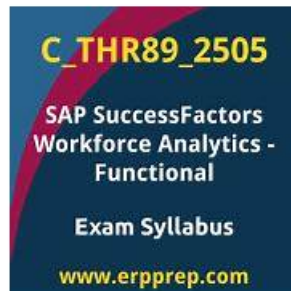


Quiz SAP - C_THR89_2505 - SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional

Updated Test Sample Questions



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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 2	• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	• Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q16-Q21):

NEW QUESTION # 16

What do Workforce Analytics permissions control? There are 3 correct answers to this question.

- A. Access to Query Workspace
- B. Access to the Analytics menu option
- C. Options that appear on the Admin and Tools menus
- D. Access to Dashboards
- E. Access to Report Designer

Answer: A,B,E

NEW QUESTION # 17

When filling out the Specification document, how do you identify a standard analysis option that is NOT applicable to a customer? Please choose the correct answer.

- A. Grey out the background of the row of the analysis option
- B. Modify the source column of the analysis option to indicate that it is NOT used
- C. Move the row of the analysis option to the end of the analysis options section
- D. Delete the row of the analysis option

Answer: A

NEW QUESTION # 18

What permission is required to subscribe other users to Headlines? Please choose the correct answer.

- A. Report Administrator
- B. Headlines Management
- C. Headlines
- D. Headlines Admin

Answer: D

NEW QUESTION # 19

Based on SAP SuccessFactors standard processes, if an employee termination on January 31, what measures would they be counted toward?

There are 2 correct answers to this question.

- A. January Average Headcount
- B. January Termination Rate
- C. January Staffing Rate

- Answer: A,B**

- A. Data Source
- B. Dimension Category
- C. Analysis Type
- D. Structural Type

Answer: A

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