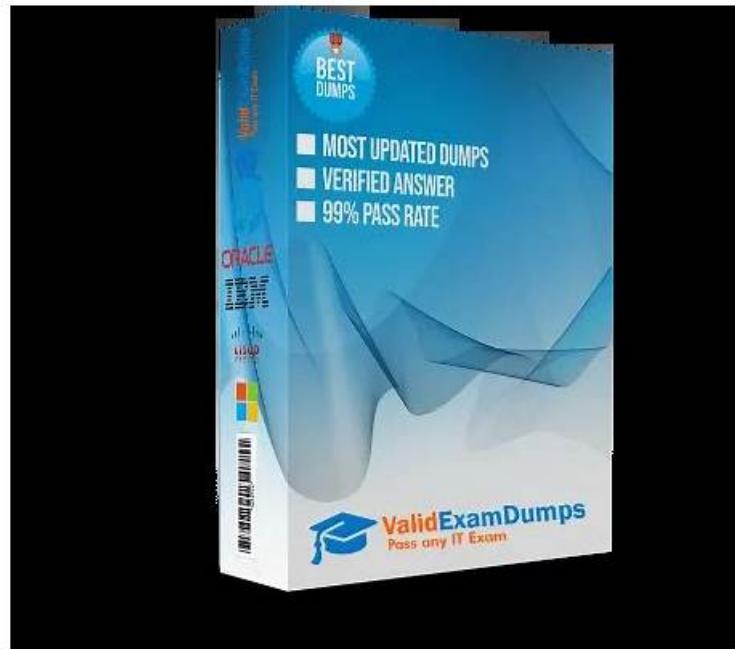


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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

Topic 5	<ul style="list-style-type: none"> • Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q60-Q65):

NEW QUESTION # 60

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?

- A. 0
- **B. 1**
- C. 2
- D. 3

Answer: B

NEW QUESTION # 61

Your customer wants to make custom fields reportable in a development template. What action must you take?

- A. Set up a job in Job Scheduler in Provisioning.
- B. Modify Processes and Forms in Admin Center.
- C. Create an ad-hoc report in Admin Center.
- **D. Change the XML of the specific development plan template.**

Answer: D

NEW QUESTION # 62

What type of mentoring program can be created without defined dates?

- A. Employee referral Program
- B. Supervised program
- **C. Open enrollment program**
- D. Unsupervised program

Answer: C

NEW QUESTION # 63

With the deep link functionality, where can users go directly? Note: There are 2 correct answers to this question.

- **A. Development Plan and Mentoring**

- B. Career Worksheet Current Role, but NOT Targeted Roles
- **C. Career Worksheet and Current Role**
- D. Career Worksheet Targeted Roles, but NOT Current Role

Answer: A,C

NEW QUESTION # 64

You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved? Note: There are 2 correct answers to this question.

- A. A user can remove the Human Resources Manager on the Suggested Roles tab.
- **B. A consultant can increase the value for <max-per-category> in the career worksheet XML.**
- **C. A user can remove the Human Resources Manager on the My Job Roles tab.**
- D. An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.

Answer: B,C

NEW QUESTION # 65

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The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring (C-THR95-2505) practice questions (desktop and web-based) are customizable, meaning users can set the questions and time according to their needs to improve their discipline and feel the real-based exam scenario to pass the SAP C-THR95-2505 Certification. Customizable mock tests comprehensively and accurately represent the actual SAP C-THR95-2505 certification exam scenario.

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