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## Oracle Payroll Cloud 2024 Implementation Professional Sample Questions (Q21-Q26):

### NEW QUESTION # 21

You are implementing retropay. You have created a retroactive event group to tract the changes that need to be considered by the retropay process.

To which feature should the retroactive event group be associated?

- A. Payroll relationship records
- **B. Element**
- C. Work relationship records
- D. Payroll definition

**Answer: B**

#### NEW QUESTION # 22

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

Response:

- A. End date the element definition.
- B. You cannot achieve this requirement because you need to continue the existing element entries.
- C. Delete the element definition and re-create it with a different effective date.
- **D. Change the effective date to the required date and select the "Closed for entry" check box.**

**Answer: D**

#### NEW QUESTION # 23

The customer requires that a team of payroll clerks be able to view the output of a task submitted by another user. Which Owner Type should be configured against the task?

- A. Active Users
- B. User
- C. All
- **D. Group**

**Answer: D**

#### NEW QUESTION # 24

Your customer pays their workers on a semi-monthly payroll frequency. To save costs, the customer is changing their company policy and, effective from 1st January, all workers will be paid on a monthly payroll frequency. What action should you take to implement this change?

- **A. Create a new monthly payroll definition and transfer the workers from the semi-monthly payroll to the monthly payroll.**
- B. Navigate to the semi-monthly payroll and update the Start and End Dates on the payroll time periods to reflect the new monthly payroll period dates.
- C. Create a new monthly payroll definition, end-date the workers' employment records associated with the semi-monthly payroll, create new employment records for the workers, and associate these to the monthly payroll.
- D. Navigate to the semi-monthly payroll and update the Date Paid field on the payroll time periods to reflect the new monthly payment dates.

**Answer: A**

Explanation:

Comprehensive and Detailed in Depth Explanation:

To transition workers from a semi-monthly to a monthly payroll frequency in Oracle Payroll Cloud, the recommended approach is to create a new monthly payroll definition and transfer the workers to it. This maintains historical data integrity and aligns with payroll configuration best practices. Options A and B involve modifying the existing semi-monthly payroll, which is not feasible as it changes the payroll frequency fundamentally and could disrupt past records. Option C, involving end-dating and creating new employment records, is overly complex and unnecessary, as payroll assignments can be updated directly. The "Transfer Payroll" process, detailed in Oracle documentation, supports moving workers between payrolls efficiently.

#### NEW QUESTION # 25

You have a requirement to control the values of one input value from another input value. How do you achieve this?

- A. You can achieve this requirement using the table-validated values sets.
- **B. You can achieve using lookups.**
- C. You cannot achieve this because interdependency on input values is not possible.

- D. You can achieve this requirement using the independent and dependent value sets on input values.

**Answer: B**

## NEW QUESTION # 26

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