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Workday ProTime Tracking Exam Sample Questions (Q47-Q52):

NEW QUESTION # 47

What is the recommended sequence that time calculations should be processed?

- A. Weekly overtime calculations should be processed before daily overtime calculations.
- B. Monthly overtime calculations should be prioritized first.
- C. Calculations using Worktags should be prioritized after all overtime calculations.
- **D. Double-time calculations should be prioritized before overtime calculations.**

Answer: D

Explanation:

The correct answer is A. Double-time calculations should be prioritized before overtime calculations .

In Workday Time Tracking, the sequence of time calculation processing is critical because one calculation may change the tags or hours that another calculation evaluates. When both double time and overtime rules apply, the recommended approach is to process the more specific and higher-premium rule first . That is why double-time calculations should be prioritized before overtime calculations .

This sequencing prevents hours that should qualify as double time from first being absorbed into a broader overtime rule. For example, if overtime runs before double time, Workday may tag or remove hours in a way that interferes with the later double-time calculation. By allowing double time to run first, the system correctly identifies the highest-threshold hours and preserves proper pay treatment before more general overtime logic is applied to the remaining eligible time.

Option B is incorrect because there is no general Workday recommendation that monthly overtime should always run first. Option C is incorrect because worktag-based calculations are not universally sequenced after all overtime calculations; their order depends on business design. Option D is incorrect because weekly overtime is typically not processed before daily overtime when both rules interact; daily and other premium thresholds usually need to be identified first.

Therefore, the recommended processing sequence is to prioritize double-time calculations before overtime calculations .

NEW QUESTION # 48

Refer to the following scenario to answer the question below.

You have received a requirement to create a set of Time Tracking Components for workers who have the following attributes:

- * Time Type = Salary
- * Country = United States
- * Supervisory Organization = Facilities Group

A worker that you are testing is already assigned to a template. During testing, this worker, who meets all of the newly defined criteria, is not assigned to the new Time Entry Template.

How do you troubleshoot this issue?

- **A. Run the Audit - Workers with Multiple Time Entry Templates report to confirm that there are overlapping assignments.**
- B. Run the All Time Entry Templates report to confirm that there are overlapping assignments.
- C. Run the Audit - Workers with Multiple Work Schedule Calendars to confirm that there are overlapping assignments.
- D. Run the View Worker Time Eligibility by Organization to confirm that there are overlapping assignments.

Answer: A

Explanation:

The correct answer is C. Run the Audit - Workers with Multiple Time Entry Templates report to confirm that there are overlapping assignments .

In Workday Time Tracking, a worker should generally be eligible for only one active time entry template at a time . If a worker already has an existing template assignment and also meets the criteria for a newly created template, the most common issue is overlapping eligibility between templates. When this happens, Workday administrators need an audit tool that specifically identifies workers who match more than one template at the same time.

The Audit - Workers with Multiple Time Entry Templates report is built for exactly this troubleshooting scenario. It helps confirm whether the worker is being picked up by multiple eligibility rules and whether an overlap is preventing the expected result or creating assignment ambiguity. This makes it the most accurate report to run when validating time entry template setup.

Option A only lists templates and does not directly expose worker-level overlap issues. Option B focuses on work schedule calendars , which is a different setup area and not related to time entry template conflicts.

Option D may provide useful eligibility information, but it is not the primary audit report used to detect overlapping template assignments.

Therefore, the best troubleshooting step is C .

NEW QUESTION # 49

Refer to the following scenario to answer the question below.

You have received a requirement to create a set of Time Tracking Components for workers who have the following attributes:

- * Time Type = Salary
- * Country = United States
- * Supervisory Organization = Facilities Group

You determine that a weekly period schedule exists that will meet these requirements.

How do you assign this weekly period schedule to this group of workers while not impacting other workers using this period schedule for Time Tracking?

- A. Add a new eligibility rule to the existing period schedule in the Worker Eligibility field, leaving the current rule in place.
- **B. Create a new eligibility rule using the Copy Condition from Rule option and use an OR operator to apply the conditions.**
- C. Create a new period schedule using the same name as the existing period schedule and apply the new Time Tracking Eligibility Rule in the Worker Eligibility field.
- D. Create a separate duplicate period schedule and remove the existing worker eligibility rule from the original schedule.

Answer: B

Explanation:

The correct answer is B. Create a new eligibility rule using the Copy Condition from Rule option and use an OR operator to apply the conditions .

In Workday Time Tracking, a period schedule is assigned through its Worker Eligibility configuration. If a weekly period schedule already exists and should also apply to a new group of workers, the best practice is not to create a duplicate schedule unless the schedule definition itself is different. Since the schedule already meets the business need, the right approach is to expand the eligibility logic so both the existing worker population and the new worker population can qualify for the same period schedule.

Using Copy Condition from Rule allows you to preserve the existing eligibility criteria and then extend the logic cleanly. The OR operator is important because it lets Workday assign the same schedule to workers who meet either the old rule or the new rule. This avoids disrupting existing workers while adding the new targeted group.

Option A is incorrect because the Worker Eligibility setup does not work as separate parallel rules simply

"left in place" that way; the logic typically needs to be consolidated correctly. Option C is incorrect because creating another schedule with the same name is not the proper solution. Option D would unnecessarily disrupt the current setup.

So the correct answer is B .

NEW QUESTION # 50

Refer to the following scenario to answer the question below.

You are reviewing time for a worker. The worker has reported hours for the seventh consecutive day and the hours are calculating as configured. This week, the worker reported 11 hours on the seventh consecutive day worked. This worker is eligible for double-time on all hours worked over 8 hours on the seventh consecutive day; however, all 11 hours are tagged as seventh consecutive day hours.

To solve this issue, you determine that the worker should be made eligible for a specific time tracking component.

What time tracking component should this worker be eligible for?

- A. Time Entry Template
- B. Time Code Group
- C. Time Calculation Tag
- **D. Time Calculation Group**

Answer: D

Explanation:

The correct answer is C. Time Calculation Group .

In Workday Time Tracking, a Time Calculation Group is the component that bundles together the time calculations that apply to a specific worker population. If a worker should receive special overtime or double-time logic-such as double time for hours over 8 on the seventh consecutive day -the worker must be eligible for the appropriate Time Calculation Group that contains those rules.

In this scenario, the worker's time is being tagged as seventh consecutive day hours, but the expected split into double time after 8 hours is not occurring. That strongly suggests the worker is not currently eligible for the calculation group that includes the seventh consecutive day double-time calculation . Making the worker eligible for the correct calculation group ensures Workday runs the additional rule needed to reclassify hours over the threshold.

The other options are not correct for this purpose. A Time Entry Template controls how time is entered, not how overtime logic is calculated. A Time Calculation Tag is a result or identifier used by calculations, not an eligibility-based worker component. A Time Code Group organizes time entry codes, but it does not determine whether complex overtime calculations are applied.

Therefore, the worker should be made eligible for the appropriate Time Calculation Group

NEW QUESTION # 51

US full-time workers earn overtime for over 40 hours reported in a week. California full-time workers have daily overtime requirements for hours greater than 8 and double time greater than 12 hours, as well as overtime and double time for seven consecutive days worked.

A time calculation group is created for US full-time workers and a new time calculation group has been created for California full-time workers.

How do you assign the new calculation group to the California full-time workers?

- A. Create a new time calculation group to include California and US overtime calculations and make all US full-time workers eligible.
- B. Create a new time calculation group with only the seventh consecutive day time calculation. Assign it to all California full-time workers.
- C. Assign an eligibility rule to the new time calculation group and make only the California full-time workers eligible.
- D. Assign an eligibility rule to the new time calculation group and make all US full-time workers eligible.

Answer: C

Explanation:

The correct answer is B. Assign an eligibility rule to the new time calculation group and make only the California full-time workers eligible.

In Workday Time Tracking, Time Calculation Groups are used to bundle multiple time calculations together so that a specific population of workers receives the appropriate rules. Eligibility for these groups is controlled through Time Tracking Eligibility Rules , which determine which workers should receive a particular configuration.

In this scenario, US full-time workers already have a calculation group that handles weekly overtime after 40 hours . California workers, however, have additional legal requirements , including daily overtime after 8 hours, double time after 12 hours, and overtime rules related to consecutive days worked. Because these rules apply only to California workers, they must be placed in a separate time calculation group and assigned only to that population.

The correct approach is to configure an eligibility rule that identifies California full-time workers (for example using worker location, country/state, or supervisory organization attributes) and attach that rule to the new California time calculation group.

The other options are incorrect because they either apply the California rules to all US workers or fail to include the full set of required calculations. Therefore, using a specific eligibility rule for California full- time workers is the correct configuration approach.

NEW QUESTION # 52

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