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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q48-Q53):

NEW QUESTION # 48

What actions must you complete before you assign talent pool permissions?Note: There are 3 correct answers to this question.

- A. Define the Performance-Potential Matrix Grid report.
- B. Enable pool-based succession planning.
- C. Ensure generic objects are activated.
- D. Secure the object in Configure Object Definition.
- E. Configure target population access to pools.

Answer: B,C,D

NEW QUESTION # 49

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method?Note: There are 2 correct answers to this question.

- **A. Enable Generic Objects**
- B. Matrix Grid Report (9-Box)
- **C. Enable Position Management**
- D. True Position Hierarchy

Answer: A,C

NEW QUESTION # 50

What attribute do you add to the Department field in the data model to convert text fields to dropdown lists in Talent Search?

- **A. pre-populate="true"**
- B. text="false"
- C. drop-down="true"
- D. matrix-filter="true"

Answer: A

NEW QUESTION # 51

Which of the following is an advantage of the Position Tile view?Note: There are 2 correct answers to this question.

- **A. It allows users to search, and filter based on position attributes.**
- **B. It can be used as an alternative to the Succession Org Chart.**
- C. Picklist fields CANNOT be made searchable for the Position Tile view.
- D. It is available for both Legacy and MDF Position Nomination Methods.

Answer: A,B

NEW QUESTION # 52

Which Succession Management tools allow you to nominate employees to talent pools?Note: There are 2 correct answers to this question.

- A. Development plan
- B. Career worksheets
- **C. Talent Search results page**
- **D. Succession talent card**

Answer: C,D

NEW QUESTION # 53

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