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C-THR88-2505 Ppt



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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

Topic 2	<ul style="list-style-type: none"> • Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 3	<ul style="list-style-type: none"> • Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 4	<ul style="list-style-type: none"> • Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.
Topic 5	<ul style="list-style-type: none"> • Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 6	<ul style="list-style-type: none"> • Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 7	<ul style="list-style-type: none"> • Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 8	<ul style="list-style-type: none"> • Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q27-Q32):

NEW QUESTION # 27

Your customer wants its users to be able to launch e-learning modules in a blended item even if the users are not enrolled in a scheduled offering for the item. In the user settings, what setting satisfies this requirement?

Please choose the correct answer.

- A. Default self-registration setting for new item
- B. Prevent user scheduling conflicts.
- C. Allow users to access online content without registration

- D. Allow self-registration to proceed as long as the prerequisites will be completed prior to the scheduled start date.

Answer: D

NEW QUESTION # 28

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- A. System admin a Configuration a Global variables
- B. System admin a Security (rollen)
- C. System admin a Configuration a User Settings
- D. System admin a Configuration a User-Created Accounts

Answer: B

NEW QUESTION # 29

A training coordinator needs to assign a program to a single user.

What are the recommended steps the coordinator should perform to accomplish this task?

Note: There are 2 correct answers to this question.

- A. 1. Access the program
2. Choose the Assign action
3. Search for a user and select it
4. Add the user
- B. 1. Access the user record
2. Choose the Assign Learning link in the action section
3. Search for the program and select it
4. Add the program
- C. 1. Access the user record
2. Choose the program tab
3. Search for a program and select it
4. Add the program
- D. 1. Access assignment profiles
2. Add a new assignment profile
3. Define the user in a group
4. Add the program to the assignment profile

Answer: A,B

NEW QUESTION # 30

What steps do you take to set up the system to automatically create a weekly LMS report for your manager at 5 pm ET every Friday? Note: There are 3 correct answers to this question.

- A. Configure the Automatic Process Manager.
- B. Schedule the report.
- C. Configure a calendar reminder.
- D. Use search filters to identify user population.
- E. Save the report.

Answer: A,B,E

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Automated Reports:

* SAP SuccessFactors Learning allows administrators to schedule recurring reports, such as a weekly LMS report, using the Automatic Process Manager (APM).

* Steps to Schedule a Weekly Report:

* Configure the Automatic Process Manager (A):The APM schedules automated tasks, including report generation.

"The Automatic Process Manager (APM) is used to schedule automated tasks, such as report generation, in SAP SuccessFactors Learning" (SAP SuccessFactors Learning Admin Guide, Automatic Processes).

* Save the Report (B):The report must be saved before scheduling.

"Before scheduling, save the report in System Administration > Reports to define its parameters and format" (SAP SuccessFactors Learning Admin Guide, Reporting).

* Schedule the Report (C):Set the report to run weekly at the desired time (e.g., 5 pm ET every Friday).

"Schedule a report in System Administration > Automatic Processes > Report Scheduler, specifying the frequency (e.g., weekly) and time (e.g., 5 pm ET)" (SAP SuccessFactors Learning Admin Guide, Reporting).

* How to Implement:

* Create and save the report, then use the APM to schedule it for weekly execution.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Report Scheduling):

"To schedule a weekly report, create and save the report in System Administration > Reports, then configure the Automatic Process Manager to schedule it under System Administration > Automatic Processes > Report Scheduler, setting the frequency to weekly and time to 5 pm ET."

* Why Other Options are Incorrect:

* Option D (Configure a calendar reminder):Calendar reminders are not part of the LMS scheduling process.

"Calendar reminders are not used for automated report scheduling in the LMS" (SAP SuccessFactors Learning Admin Guide).

* Option E (Use search filters):Search filters define report data, not scheduling.

"Search filters are used to define report data, not to schedule report execution" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* To set up a weekly report, configure the Automatic Process Manager, save the report, and schedule it, as specified in options A, B, and C.

NEW QUESTION # 31

What character encoding does SAP SuccessFactors support for the user connector?

- A. ANSI
- **B. UTF-8**
- C. ASCII
- D. USC-2

Answer: B

NEW QUESTION # 32

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