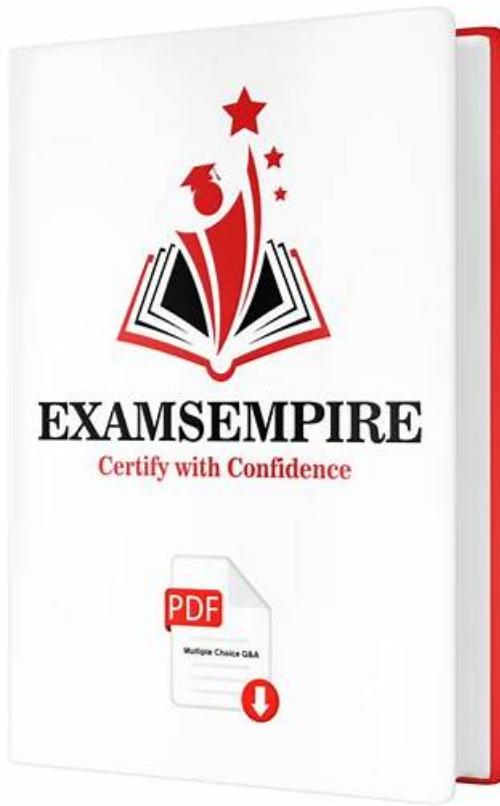


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SAP Certified Associate - SAP SuccessFactors Performance and Goals

Sample Questions (Q80-Q85):

NEW QUESTION # 80

What happens when you use Auto-Populate in the Goal Section of the Performance Management Form? Note: There are 2 correct answers to this question.

- A. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form.
- B. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance Management Form
- C. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form
- D. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form

Answer: B,D

NEW QUESTION # 81

Which of the following options in 360 Reviews can be controlled from Form Template Settings? Note: There are 2 correct answers to this question.

- A. Enable enhanced Detailed 360 Report anonymity.
- B. Enable anonymity in the 360 reporting functions.
- C. Enable 360 Drildown Permission.
- D. Enable Participant names on 360.

Answer: A,C

NEW QUESTION # 82

What happens when you use Auto-Populate in the Goal Section of the Performance Management Form? Note: There are 2 correct answers to this question.

- A. A goal deleted from the Goal Plan will also be deleted from the Performance Management Form.
- B. A goal deleted from the Goal Plan will still appear with a message "no longer exists on goal plan" in the Performance Management Form
- C. A goal edited from the Goal Plan will NOT be updated automatically in the Performance Management Form
- D. A goal added from the Goal Plan will NOT appear automatically in the Performance Management Form

Answer: B,D

NEW QUESTION # 83

Which options are available in Form Template Settings to change in-progress forms?

Note: There are 2 correct answers to this question.

- A. Disable Delete button
- B. Enable Delete button
- C. Enable form routing to previous step
- D. Hide numeric rating values (only show text labels)

Answer: A,C

NEW QUESTION # 84

Which of the following are characteristics of an EZ Rater section? Note: There are 3 correct answers to this question.

- A. EZ Rater includes an on-form Gap Analysis graph.
- B. `<sect-mode="EZ-Rater">` can be configured for the Competency section only, to compare employee and manager ratings side by side.
- C. `<sect-mode="EZ-Rater">` can be configured for Goal and Competency sections to compare employee and manager ratings side by side.

- D. EZ-Rater can be turned on from Admin Center Manage Templates.
- E. The items within the EZ Rater section will collapse by default.

Answer: A,B,C

NEW QUESTION # 85

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