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Workday Pro Integrations Certification Exam Sample Questions (Q75-Q80):

NEW QUESTION # 75

What attribute(s) can go into the xslstylesheet element?

- A. Namespaces & Encoding
- **B. XSLT Version & Namespaces**
- C. XML Version & Namespaces
- D. XSLT Version & Encoding

Answer: B

Explanation:

The `<xslstylesheet>` element is the root element in an XSLT document. It must include:

XSLT Version - This defines the XSLT specification version being used (e.g., `version="1.0"` or `version="2.0"`).

Namespaces - XSLT operates within an XML namespace (`xmlns:xsl="http://www.w3.org/1999/XSL/Transform"`), which is required to define the transformation rules.

Breakdown of Answer Choices:

A . XSLT Version & Namespaces (Correct)

The `<xslstylesheet>` element requires both the XSLT version and the namespace declaration for proper execution.

Example:

xml

CopyEdit

`<xslstylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform">` B . XSLT Version & Encoding (Incorrect)
Encoding (`encoding="UTF-8"`) is a property of the XML declaration (`<?xml version="1.0" encoding="UTF-8"?>`), not an attribute of `<xslstylesheet>`.

C . XML Version & Namespaces (Incorrect)

XML version (`<?xml version="1.0"?>`) is part of the XML prolog, not an attribute of `<xslstylesheet>`.

D . Namespaces & Encoding (Incorrect)

Encoding is not an attribute of `<xslstylesheet>`.

Final Correct Syntax:

`<xslstylesheet version="1.0" xmlns:xsl="http://www.w3.org/1999/XSL/Transform">` This ensures that the XSLT file is processed correctly.

Workday Pro Integrations Study Guide Reference:

ReportWriterTraining.pdf - Chapter 9: Working With XML and XSLT covers XSLT basics, including the required attributes for `<xslstylesheet>` .

Workday_Advanced_Business_Process_part_2.pdf - Chapter 5: Web Services and Integrations details how Workday uses XSLT for transformations .

NEW QUESTION # 76

After configuring domain security policies, what task must you run to ensure the most recent changes go into effect?

- **A. Activate Pending Security Policy Changes**
- B. Activate Metadata Schedule
- C. Activate All Pending Authentication Policy Changes
- D. Activate Previous Security Timestamp

Answer: A

Explanation:

Whenever changes are made to domain security policies, they remain in a pending state until you explicitly activate them by running the:

Activate Pending Security Policy Changes task.

This ensures that all updates to permissions are applied across the tenant for real-time enforcement.

Why the others are incorrect:

A . Activate Previous Security Timestamp reverts to a prior configuration.

B . Activate All Pending Authentication Policy Changes is only for authentication rules.

D . Activate Metadata Schedule applies to metadata changes, not security.

NEW QUESTION # 77

This is the XML file generated from a Core Connector; Positions integration.

```
1. <ps:Positions xmlns:ps="urn:com.workday/coreconnector/positions">
2.   <ps:Header>
3.     <ps:Prior_Entry_Time xsi:nil="true"/>
4.     <ps:Current_Entry_Time>2024-05-21T09:50:05.421-07:00</ps:Current_Entry_Time>
5.     <ps:Prior_Effective_Time xsi:nil="true"/>
6.     <ps:Current_Effective_Time>2024-05-21T00:00:00.000-07:00</ps:Current_Effective_Time>
7.     <ps:Full_File>true</ps:Full_File>
8.     <ps:Document_Retention_Policy>30</ps:Document_Retention_Policy>
9.     <ps:Position_Count>1</ps:Position_Count>
10.   </ps:Header>
11.   <ps:Position>
12.     <ps:Position_Data>
13.       <ps:Position_ID>P-00030</ps:Position_ID>
14.       <ps:Supervisory_Organization>SUPERVISORY_IT_HelpDesk_Department</ps:Supervisory_Organization>
15.       <ps:Job_Posting_Title>Senior IT Analyst</ps:Job_Posting_Title>
16.       <ps:Available_For_Hire>true</ps:Available_For_Hire>
17.       <ps:Availability_Date>2022-01-03</ps:Availability_Date>
18.       <ps:Location>San Francisco</ps:Location>
19.       <ps:Worker_Type>EE</ps:Worker_Type>
20.     </ps:Position_Data>
21.     <ps:Additional_Information>
22.       <ps:Reference_ID>P-00030</ps:Reference_ID>
23.       <ps:WID>73b5d48562e049b1820f5518469790b5</ps:WID>
24.     </ps:Additional_Information>
25.   </ps:Position>
26. </ps:Positions>
```



When performing an XSLT Transformation on the Core Connector: Positions XML output file, you want to show a hyperlink of positions that are not available for hiring as an entry in the Message tab.

What are all the needed ETV items to meet the above requirements?

- A.

```
• etv:minLength="0"
• etv:target="#{ps:Additional_Information/ps:WID}"
```



- B.

```
• etv:minLength="0"
• etv:targetWID="#{ps:Additional_Information/ps:WID}"
```



- C.

```
• etv:required="true"
• etv:targetWID="#{ps:Additional_Information/ps:WID}"
```



- D.

```
• etv:required="true"
• etv:target="#{ps:Additional_Information/ps:WID}"
```



Answer: D

Explanation:

In Workday integrations, the Extension for Transformation and Validation (ETV) framework is used within XSLT transformations to apply validation and formatting rules to XML data, such as the output from a Core Connector (e.g., Positions integration). In this scenario, you need to perform an XSLT transformation on the Core Connector: Positions XML output file to display a hyperlink for positions that are not available for hiring as an entry in the Message tab. This requires configuring ETV attributes to ensure the data is present and correctly targeted for the hyperlink.

Here's why option B is correct:

* Requirement Analysis: The requirement specifies showing a hyperlink for positions "not available for hiring." In the provided XML, the ps:Available_For_Hire field under ps:Position_Data indicates whether a position is available for hire (e.g., <ps:Available_For_Hire>true</ps:Available_For_Hire>).

For positions where this is false, you need to create a message (hyperlink) in the Message tab, which typically requires linking to a Workday ID (WID) or other identifier.

* ETV Attributes:

* `etv:required="true"`: This ensures that the `ps:WID` value under `ps:Additional_Information` is mandatory for the transformation. If the `WID` is missing, the transformation will fail or generate an error, ensuring that the hyperlink can be created only for valid positions with an associated `WID`.

* `etv:target="[ps:Additional_Information/ps:WID]"`: This specifies that the target of the transformation (e.g., the hyperlink) should be the `WID` value found at `ps:Additional_Information`

`/ps:WID` in the XML. This `WID` can be used to construct a hyperlink to the position in Workday, meeting the requirement to show a hyperlink for positions not available for hiring.

* Context in XML: The XML shows `ps:Additional_Information` containing `ps:WID` (e.g., `<ps:WID>73bd4d8562e04b1820f55818467905b</ps:WID>`), which is a unique identifier for the position.

By targeting this `WID` with `etv:target`, you ensure the hyperlink points to the correct position record in Workday when `ps:Available_For_Hire` is false.

Why not the other options?

* A.

* `etv:minLength="0"`

* `etv:targetWID="[ps:Additional_Information/ps:WID]"`

* `etv:minLength="0"` allows the `WID` to be empty or have zero length, which contradicts the need for a valid `WID` to create a hyperlink. It does not ensure the data is present, making it unsuitable.

Additionally, `etv:targetWID` is not a standard ETV attribute; the correct attribute is `etv:target`, making this option incorrect.

* C.

* `etv:minLength="0"`

* `etv:target="[ps:Additional_Information/ps:WID]"`

* Similar to option A, `etv:minLength="0"` allows the `WID` to be empty, which does not meet the requirement for a mandatory `WID` to create a hyperlink. This makes it incorrect, as the hyperlink would fail if the `WID` is missing.

* D.

* `etv:required="true"`

* `etv:targetWID="[ps:Additional_Information/ps:WID]"`

* While `etv:required="true"` ensures the `WID` is present, `etv:targetWID` is not a standard ETV attribute. The correct attribute is `etv:target`, making this option syntactically incorrect and unsuitable for the transformation.

To implement this in XSLT for a Workday integration:

* Use the ETV attributes from option B (`etv:required="true"` and `etv:target="[ps:Additional_Information`

`/ps:WID]"`) within your XSLT template to validate and target the `ps:WID` for positions where `ps:`

`Available_For_Hire` is false. This ensures the transformation generates a valid hyperlink in the Message tab, linking to the position's `WID` in Workday.

Workday Pro Integrations Study Guide: Section on "ETV in XSLT Transformations" - Details the use of ETV attributes like required and target for validating and targeting data in Workday XML, including handling identifiers like `WID` for hyperlinks.

Workday Core Connector and EIB Guide: Chapter on "XML Transformations" - Explains how to use ETV attributes in XSLT to process position data, including creating messages or hyperlinks based on conditions like `Available_For_Hire`.

Workday Integration System Fundamentals: Section on "ETV for Message Generation" - Covers applying ETV attributes to generate hyperlinks in the Message tab, ensuring data integrity and correct targeting of Workday identifiers like `WID`.

NEW QUESTION # 78

Refer to the following XML data source to answer the question below.

```
1. <ps:Positions xmlns:ps="urn:com.workday/coreconnector/positions" Free
2.   xmlns:xsi="http://www.w3.org/2001/XMLSchema-instance">
3.     <ps:Position>
4.       <ps:Position_Data>
5.         <ps:Position_ID>P-00030</ps:Position_ID>
6.         <ps:Job_Posting_Title>Senior IT Analyst</ps:Job_Posting_Title>
7.         <ps:Available_For_Hire>true</ps:Available_For_Hire>
8.         <ps:Availability_Date>2021-02-04</ps:Availability_Date>
9.         <ps:Location>San Francisco</ps:Location>
10.        <ps:Worker_Type>EE</ps:Worker_Type>
11.        </ps:Position_Data>
12.      </ps:Position>
13.    </ps:Positions>
```

You need the integration file to format the `ps:Position_ID` field to 10 characters, truncate the value if it exceeds, and align everything to the left.

How will you start your template match on `ps:Position` to use Document Transformation (DT) to do the transformation using XTT?

- A.

```

1. <xsl:template match="ps:Position">
2.   <Position xtt:fixedLength="10">
3.     <Pos_ID>
4.       <xsl:value-of xtt:align="left" select="ps:Position_Data/ps:Position_ID"/>
5.     </Pos_ID>
6.   ...
7.
8. <xsl:template match="ps:Position">
9.   <Position xtt:align="left">
10.    <Pos_ID xtt:fixedLength="10">
11.      <xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
12.    </Pos_ID>
13.  ...
14.

```

- B.

- C.

```

1. <xsl:template xtt:fixedLength="10" match="ps:Position">
2.   <Position>
3.     <Pos_ID>
4.       <xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
5.     </Pos_ID xtt:align="left">
6.   ...
7.

```

- D.

```

1. <xsl:template xtt:align="left" match="ps:Position">
2.   <Position>
3.     <Pos_ID>
4.       <xsl:value-of xtt:fixedLength="10" select="ps:Position_Data/ps:Position_ID"/>
5.     </Pos_ID>
6.   ...

```

Answer: B

Explanation:

In Workday integrations, Document Transformation (DT) using XSLT with Workday Transformation Toolkit (XTT) attributes is used to transform XML data, such as the output from a Core Connector or EIB, into a specific format for third-party systems. In this scenario, you need to transform the ps:Position_ID field within the ps:Position element to a fixed length of 10 characters, truncate the value if it exceeds 10 characters, and align the output to the left. The template must match the ps:Position element and apply these formatting rules using XTT attributes.

Here's why option A is correct:

Template Matching: The `<xsl:template match="ps:Position">` correctly targets the ps:Position element in the XML, as shown in the provided snippet, ensuring the transformation applies to the appropriate node.

XTT Attributes:

`xtt:fixedLength="10"` specifies that the Pos_ID field should be formatted to a fixed length of 10 characters. If the ps:Position_ID value exceeds 10 characters, it will be truncated (by default, XTT truncates without raising an error unless explicitly configured otherwise), meeting the requirement to truncate if the value exceeds.

`xtt:align="left"` ensures that the output is left-aligned within the 10-character field, aligning with the requirement to align everything to the left.

XPath Selection: The `<xsl:value-of select="ps:Position_Data/ps:Position_ID"/>` correctly extracts the ps:Position_ID value (e.g., "P-00030") from the ps:Position_Data child element, as shown in the XML structure.

Output Structure: The `<Position><Pos_ID>...</Pos_ID></Position>` structure ensures the transformed data is wrapped in meaningful tags for the target system, maintaining consistency with Workday integration practices.

Why not the other options?

B.

xml

WrapCopy

```

<xsl:template xtt:align="left" match="ps:Position">
<Position>
<Pos_ID xtt:fixedLength="10">
<xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
</Pos_ID>

```

```
</Position>
```

```
</xsl:template>
```

This applies xtt:align="left" to the xsl:template element instead of the Pos_ID element. XTT attributes like fixedLength and align must be applied directly to the element being formatted (Pos_ID), not the template itself, making this incorrect.

C .

xml

```
WrapCopy
```

```
<xsl:template match="ps:Position">
```

```
<Position xtt:fixedLength="10">
```

```
<Pos_ID xtt:align="left">
```

```
<xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
```

```
</Pos_ID>
```

```
</Position>
```

```
</xsl:template>
```

This applies xtt:fixedLength="10" to the Position element and xtt:align="left" to Pos_ID. However, XTT attributes like fixedLength and align should be applied to the specific field being formatted (Pos_ID), not the parent element (Position). This misplacement makes it incorrect.

D .

xml

```
WrapCopy
```

```
<xsl:template xtt:fixedLength="10" match="ps:Position">
```

```
<Position>
```

```
<Pos_ID xtt:align="left">
```

```
<xsl:value-of select="ps:Position_Data/ps:Position_ID"/>
```

```
</Pos_ID>
```

```
</Position>
```

```
</xsl:template>
```

This applies xtt:fixedLength="10" to the xsl:template element and xtt:align="left" to Pos_ID. Similar to option B, XTT attributes must be applied to the specific element (Pos_ID) being formatted, not the template itself, making this incorrect.

To implement this in XSLT for a Workday integration:

Use the template from option A to match ps:Position, apply xtt:fixedLength="10" and xtt:align="left" to the Pos_ID element, and extract the ps:Position_ID value using the correct XPath. This ensures the ps:Position_ID (e.g., "P-00030") is formatted to 10 characters, truncated if necessary, and left-aligned, meeting the integration file requirements.

:

Workday Pro Integrations Study Guide: Section on "Document Transformation (DT) and XTT" - Details the use of XTT attributes like fixedLength and align for formatting data in XSLT transformations, including truncation behavior.

Workday Core Connector and EIB Guide: Chapter on "XML Transformations" - Explains how to use XSLT templates with XTT attributes to transform position data, including fixed-length formatting and alignment.

Workday Integration System Fundamentals: Section on "XTT in Integrations" - Covers the application of XTT attributes to specific fields in XML for integration outputs, ensuring compliance with formatting requirements like length and alignment.

NEW QUESTION # 79

What is the relationship between the Integration System User (ISU), Integration System Security Group (ISSG), and domain security policies?

- A. Assign the ISSG to the ISU, and then assign the ISU to domain security policies.
- **B. Assign the ISU to the ISSG, and then assign the ISSG to domain security policies.**
- C. Assign domain security policies to the ISU, and then assign the ISU to the ISSG.
- D. Assign domain security policies to the ISSG, and then assign the ISSG to the ISU.

Answer: B

Explanation:

This question is about the correct order of Workday security assignment for integrations. Workday clearly specifies the security structure:

"You assign the ISU to the Integration System Security Group (ISSG).

Then you assign the ISSG to the domain security policies."

This is because domain security policies apply to security groups, not directly to ISUs.

Correct Relationship Order:

Create ISU

Create/assign ISU to ISSG
Assign ISSG to the domain security policies (Get/Put/View)
That aligns exactly to option C.

NEW QUESTION # 80

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