

SAP C-THR89-2505 Practice Test - Latest Preparation Material [2026]



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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 2	<ul style="list-style-type: none">• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	<ul style="list-style-type: none">• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q67-Q72):

NEW QUESTION # 67

SAP SuccessFactors HCM Suite/SAP SuccessFactors Workforce Analytics (WFA) integration has NOT been enabled. Your customer has requested an administrator account that can configure permissions for their test users in the WFA site. What permission does the administrator account need?
Please choose the correct answer.

- A. Manage Workforce Analytics
- B. Manage Role-Based Permission Access
- C. HANAOLAP Admin
- **D. Edit User Roles**

Answer: D

NEW QUESTION # 68

Which action would be chosen from the "Take Action" button to transfer an employee to another place in the organization Please choose the correct answer.

- A. Employment Details
- **B. Change Job and Compensation Information**
- C. pot Bonus
- D. Terminate/Retire

Answer: B

NEW QUESTION # 69

Which of the following are reviewed in the Measures section of the specification document?
There are 3 correct answers to this question.

- **A. Employment types**
- B. Acquisitions
- **C. Terminations**
- **D. Movements**
- E. Organization structures

Answer: A,C,D

NEW QUESTION # 70

How is the enforcement of managing WFA permissions using Success Factors HCM role-based permission roles enabled?
Please choose the correct answer.

- A. By opening a ticket with Customer Success
- B. In upgrading Center
- **C. Din Manage Workforce Analytics**

- D. In SuccessStore

Answer: C

NEW QUESTION # 71

Which tree security access option allows a specific structural path that will be visible to be defined?
Please choose the correct answer.

- A. Limited
- **B. Restricted**
- C. None
- D. Hidden

Answer: B

NEW QUESTION # 72

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