최신C-THR88-2505적중율높은시험덤프자료인증시험덤프문제

Pass4Test C-THR88-2505 최신 PDF 버전 시험 문제집을 무료로 Google Drive에서 다운로드하세요: https://drive.google.com/open?id=1QMABBZbGwacXrKUItaAm0K3tIsejrjew

많은 시간과 정신력을 투자하고 모험으로SAP인증C-THR88-2505시험에 도전하시겠습니까? 아니면 우리Pass4Test의 도움으로 시간을 절약하시겠습니까? 요즘 같은 시간인 즉 모든 것인 시대에 여러분은 당연히 Pass4Test의 제품이 딱 이라고 생각합니다. 그리고 우리 또한 그 많은 덤프판매사이트 중에서도 단연 일등이고 생각합니다. 우리 Pass4Test선택함으로 여러분은 성공을 선택한 것입니다.

아직도 SAP인증C-THR88-2505시험준비를 어떻게 해야 할지 망설이고 계시나요? 고객님의 IT인증시험준비길에는 언제나 Pass4Test가 곁을 지켜주고 있습니다. Pass4Test시험공부자료를 선택하시면 자격증취득의 소원이 이루어집니다. SAP인증C-THR88-2505시험덤프는Pass4Test가 최고의 선택입니다.

>> C-THR88-2505적중율 높은 시험덤프자료 <<

C-THR88-2505적중율 높은 시험덤프자료 최신 인기시험 덤프 데모문제

SAP인증 C-THR88-2505시험은 인기있는 IT자격증을 취득하는데 필요한 국제적으로 인정받는 시험과목입니다. SAP인증 C-THR88-2505시험을 패스하려면 Pass4Test의SAP인증 C-THR88-2505덤프로 시험준비공부를 하는게 제일 좋은 방법입니다. Pass4Test덤프는 IT전문가들이 최선을 다해 연구해낸 멋진 작품입니다. SAP인증 C-THR88-2505덤프구매후 업데이트될시 업데이트버전을 무료서비스료 제공해드립니다.

최신 SAP Certified Associate C-THR88-2505 무료샘플문제 (Q14-Q19):

질문 #14
What is the primary purpose of the Add Learning History for Multiple Courses tool in the SAP SuccessFactors Learning Management System?

- A. To manually enroll users in multiple courses simultaneously
- B. To create new courses within the learning management system
- C. To schedule future course enrollments for users
- D. To automatically update the user's learning history with completed courses

정답：D

설명：
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding the Add Learning History Tool:
* The Add Learning History for Multiple Courses tool is used to update learning records for multiple users or courses in bulk.
* Primary Purpose (B):
* The tool automatically updates users' learning history with completed courses, streamlining record management.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Learning History Management):
"The Add Learning History for Multiple Courses tool allows administrators to automatically update users' learning history with completed courses in bulk. Access this tool via Users > Tools > Add Learning History for Multiple Courses."
* How the Tool Works:
* Administrators upload a file or select courses and users to add completion records, which are reflected in the learning history.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Bulk History Updates):
"Use the Add Learning History for Multiple Courses tool to upload a CSV file or manually select users and courses to add completion records to their learning history efficiently."
* Why Other Options are Incorrect:
* Option A (Schedule enrollments):The tool does not schedule future enrollments.
"Scheduling enrollments is handled by class registration, not the Add Learning History tool" (SAP SuccessFactors Learning Admin Guide).
* Option C (Manual enrollment):The tool updates history, not enrolls users.
"Manual enrollment is performed via class registration, not learning history updates" (SAP SuccessFactors Learning Admin Guide).
* Option D (Create courses):The tool does not create new courses.
"Course creation is managed under Learning Activities > Items, not the Add Learning History tool" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The primary purpose of the Add Learning History for Multiple Courses tool is to automatically update users' learning history, as specified in option B.

질문 # 15
What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- A. Integrate clean core practices in the end-to-end value process chain.
- B. Define roles and responsibilities as part of a process transformation office.
- C. Establish an organizational structure, technical foundation, and transformation methodology for clean core.
- D. Establish release management.
- E. Establish regular housekeeping tasks and procedures.

정답：A,B,C

설명：
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Clean Core Operations:
* Clean core operations in SAP SuccessFactors Learning ensure minimal customization and adherence to standard processes for scalability and upgrades.
* Guiding Principles:
* Organizational Structure and Methodology (A):Establishes a framework for clean core.
"Establish an organizational structure, technical foundation, and transformation methodology to support clean core operations, ensuring standardized processes" (SAP SuccessFactors Learning Admin Guide, System Management).
* Integrate Practices in Value Chain (B):Embeds clean core in all processes.
"Integrate clean core practices into the end-to-end value process chain to maintain consistency and efficiency" (SAP SuccessFactors Learning Admin Guide, System Management).
* Define Roles in Transformation Office (D):Clarifies responsibilities for clean core.
"Define roles and responsibilities within a process transformation office to oversee clean core operations and compliance" (SAP

SuccessFactors Learning Admin Guide, System Management).
* How to Implement:
* Configure system settings and governance structures to align with clean core principles.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Clean Core Principles):
"To achieve clean core operations, establish an organizational structure and methodology, integrate practices across the value chain, and define roles in a transformation office via System Administration > Configuration."
* Why Other Options are Incorrect:
* Option C (Housekeeping tasks):These are operational, not strategic principles.
"Housekeeping tasks are maintenance activities, not core clean core principles" (SAP SuccessFactors Learning Admin Guide).
* Option E (Release management):Release management is a separate process.
"Release management is distinct from clean core guiding principles" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Clean core principles include establishing structure and methodology, integrating practices, and defining roles, as specified in options A, B, and D.

질문 # 16
Which of the following may have an approval process attached to it? Note: There are 3 correct answers to this question.

- A. Self-Registering into Scheduled Offering
- B. Launching an Online Item
- C. Withdrawing from a Scheduled Offering
- D. Recommending an item to a peer
- E. Self-Assigning a Curriculum from the catalog

정답：A,C,D

질문 # 17
What are the benefits of using User custom referenced fields? Note: There are 2 correct answers to this question.

- A. They automatically generate personalized learning recommendations for users.
- B. They can be used as searchable attributes for assignment profiles and reporting.
- C. They can be referenced or unreferenced.
- D. They send automated e-mail reminders to users about upcoming assignments.

정답：B,C

설명：
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding User Custom Referenced Fields:
* User custom referenced fields are additional data fields that can be defined for users in SAP SuccessFactors Learning to store specific information, such as certifications or preferences.
* Benefits of Custom Referenced Fields:
* Referenced or Unreferenced (A):These fields can be linked to other system entities (referenced) or standalone (unreferenced).
"User custom referenced fields can be configured as referenced, linking to other system entities like job codes, or unreferenced, storing standalone data" (SAP SuccessFactors Learning Admin Guide, User Management).
* Searchable Attributes (C):They can be used in assignment profiles and reports for targeting or analyzing users.
"Custom referenced fields are searchable attributes that can be used in assignment profiles to target users and in reports to analyze user data" (SAP SuccessFactors Learning Admin Guide, System Configuration).
* How Custom Fields are Used:
* Administrators define custom fields in System Administration > Configuration > User Custom Fields, specifying whether they are referenced or unreferenced, and use them in searches or reports.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Custom Fields):
"To configure user custom referenced fields, go to System Administration > Configuration > User Custom Fields. These fields can be referenced to other entities or unreferenced and used as searchable attributes in assignment profiles and reporting tools."
* Why Other Options are Incorrect:
* Option B (Personalized recommendations):Custom fields do not automatically generate recommendations.
"Personalized learning recommendations are driven by competencies or learning needs, not custom fields" (SAP SuccessFactors Learning Admin Guide).
* Option D (Automated reminders):Reminders are managed by notification settings, not custom fields.

"Automated email reminders are configured in notification settings, not tied to custom fields" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The benefits of user custom referenced fields are that they can be referenced or unreferenced and used as searchable attributes, as specified in options A and C.

질문 # 18
A SuccessFactors Learning customer requires an approval process to be completed successfully whenever users record completion of an existing item for themselves where can this be configured? Note: There are 2 correct answers to this question.

- A. In System Admin -> Configuration