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APA Fundamental Payroll Certification Sample Questions (Q79-Q84):

NEW QUESTION # 79

The FINAL phase of the accounting process involves the:

- A. General ledger
- B. **Financial statements**
- C. Transactions
- D. Journal entries

Answer: B

Explanation:

- * The final phase of the accounting process is generating financial statements (D), which summarize all accounting activities.
- * Transactions (A), journal entries (B), and general ledger (C) occur earlier in the process.

References:

* Payroll Accounting Standards (Payroll.org)

NEW QUESTION # 80

An independent contractor status is indicated if the worker:

- A. Is not required to complete Form W-9.
- B. Completes a Form W-4.
- C. Receives a Form W-2.
- D. Is not required to complete Form I-9.

Answer: D

Explanation:

Independent contractors DO NOT complete Form I-9, as they are not employees under IRCA (Immigration Reform and Control Act).

Employees receive Form W-2 and complete Form W-4.

Independent contractors complete Form W-9 for tax reporting.

Reference:

IRS Independent Contractor Guidelines (Publication 1779)

NEW QUESTION # 81

Which of the following statements is TRUE regarding the pre-notification process?

- A. Sent at least five days prior to payday
- B. Involves sending a zero-dollar transaction through ACH
- C. Required prior to direct deposit beginning
- D. Verifies the employee's name is on the bank account

Answer: B

Explanation:

Comprehensive and Detailed Explanation:

A pre-notification (pre-note) process is used by payroll departments to verify banking details before initiating direct deposit payments.

A zero-dollar transaction is sent via ACH (Automated Clearing House) to ensure account validity.

This step prevents payment errors and fraudulent transactions.

Option A is incorrect because pre-notes are usually processed 3-6 days before payday, but not necessarily five days in all cases.

Option B is incorrect because not all employers require a pre-note before direct deposit begins.

Option C is incorrect because ACH verification does not confirm the employee's full legal name.

Reference:

National Automated Clearing House Association (NACHA) - ACH Pre-Notification Guidelines Payroll.org - Direct Deposit Compliance Rules

NEW QUESTION # 82

Which of the following plans may be treated as a nonqualified plan?

- A. 457(b)
- B. 408(p)
- C. 403(b)
- D. 401(k)

Answer: A

Explanation:

Comprehensive and Detailed Explanation: A 457(b) plan is a nonqualified deferred compensation plan offered primarily to government and tax-exempt employees.

* Option A (401(k)) and Option B (403(b)) are qualified retirement plans under ERISA.

* Option C (408(p))refers to aSIMPLE IRA, which is also aqualified plan.

Reference:

IRS - 457(b) Plan Rules and Compliance

Payroll.org - Qualified vs. Nonqualified Retirement Plans

NEW QUESTION # 83

What federal taxes, if any, must the salesperson's employer withhold for his personal use of the company vehicle?

- A. no taxes are required to be withheld
- B. federal income tax, social security tax, and medicare tax
- **C. social security and medicare tax only**
- D. federal income tax only

Answer: C

NEW QUESTION # 84

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