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CIPS L5M5 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.
Topic 2	<ul style="list-style-type: none">Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.

Topic 3	<ul style="list-style-type: none"> Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.
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Flexible L5M5 Testing Engine, L5M5 Exam Tutorial

You will fail and waste time and money if you do not prepare with real and updated CIPS L5M5 Questions. You should practice with actual L5M5 exam questions that are aligned with the latest content of the L5M5 test. These CIPS L5M5 exam questions remove the need for you to spend time on unnecessary or irrelevant material, allowing you to complete your L5M5 Certification Exam preparation swiftly. You can save time and clear the Managing Ethical Procurement and Supply (L5M5) (L5M5) test in one sitting if you skip unnecessary material and focus on our L5M5 actual questions.

CIPS Managing Ethical Procurement and Supply (L5M5) Sample Questions (Q80-Q85):

NEW QUESTION # 80

The World Fair Trade Organization (WFTO) aims to help large global businesses expand into new markets, offering better products and fairer prices for consumers. Is this statement accurate?

- A. Yes, the WFTO provides financial aid to international companies
- B. Yes, the WFTO establishes global rules to safeguard consumers
- C. No, the WFTO focuses on supporting smaller and disadvantaged producers
- D. No, the WFTO primarily focuses on diminishing the influence of multinational corporations

Answer: C

NEW QUESTION # 81

Alphacom Corporation seeks to enhance its competitive advantage through global sourcing. Which of the following strategies would best contribute to this goal?

- A. Centralizing all procurement decisions at the headquarters to streamline processes
- B. Investing in automated technologies to replace local labor
- C. Establishing partnerships with local suppliers to enhance supply chain responsiveness
- D. Hiring additional staff to manage remote sourcing operations

Answer: C

Explanation:

Choice B - This option is the correct answer, as it emphasizes the value of strong local relationships. Local suppliers can provide faster delivery times, better understanding of regional market needs, and flexibility in adapting to changes, all of which enhance competitiveness..

Incorrect answer:

Choice C- Centralizing procurement can lead to efficiency but may overlook the benefits of local insights and responsiveness. This approach might result in a lack of adaptability to local market conditions, which can hinder competitive advantage.

Choice D- Although automation can increase efficiency and lower production costs, it may reduce the ability to quickly adapt to changes in consumer preferences or market conditions. It also removes the local insight that human suppliers can provide, potentially leading to a disconnect from customer needs.

Reference:

LO-1.2; Page 69; Competitive advantage through global sourcing

NEW QUESTION # 82

Which of the following is NOT one of the four fundamental principles and rights at work recognized by the International Labor Organization (ILO)?

- A. Freedom of association and the right to collective bargaining
- **B. Equal pay for equal work**
- C. Elimination of forced or compulsory labor
- D. Abolition of child labor

Answer: B

Explanation:

Choice C - Equal pay for equal work is important but is not one of the four fundamental principles of ILO. Thus is the correct answer.

All the other options are core categories of ILO.

Reference:

LO-3.1; Page 249; Standards set by the United Nations (UN) and the International Labor Organization (ILO)

NEW QUESTION # 83

CSR (Corporate Social Responsibility) is a key factor in many business decisions. Which of the following are benefits of having a CSR Policy? Select THREE

- **A. Enhance competitiveness**
- **B. Improved reputation**
- C. Protection from all legal issues
- **D. Positive impact on wider society**

Answer: A,B,D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

CSR policies allow businesses to integrate ethical, social, and environmental concerns into their operations. The L5M5 study guide (p.28) highlights several benefits: an improved reputation (A), enhanced competitiveness (B) by differentiating the company, and a positive impact on wider society (D). However, CSR policies do not provide protection from all legal issues (C)-illegal activities can still occur despite having a policy. CSR (sometimes referred to as ESG in modern usage) builds stakeholder trust, supports compliance with global sustainability frameworks, and enhances long-term resilience. Procurement teams are particularly important in embedding CSR into supply chains by ensuring supplier compliance and accountability.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.28

NEW QUESTION # 84

Which organisation is responsible for the creation of the 2030 Sustainable Development Agenda?

- A. NATO
- B. ILO
- **C. UN**
- D. ISO

Answer: C

Explanation:

This is the UN. There are 17 sustainability goals and these are listed on p.3. For the exam it's a good idea to familiarise yourself with them, but there's no need to learn them all off-by-heart.

NEW QUESTION # 85

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