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SAP C-HRHFC-2411 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.
Topic 2	• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 3	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 4	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

Topic 5	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 6	• SAP SuccessFactors Employee Central Integration Overview and Basic Settings: This section of the exam measures the skills of SAP Consultants and covers the basic settings and overview of integrating SAP SuccessFactors Employee Central with other systems. It focuses on the initial configuration steps necessary for successful integration. One skill to be measured is configuring basic integration settings accurately.
Topic 7	• SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 8	• Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q51-Q56):

NEW QUESTION # 51
Which program do you use to download cost center data from SAP ERP in CSV file format?

- A. ODTF_REPL_CC_CSV
- B. COSMAS_REPL_CC_CSV
- C. EC_COST_REPL_CC_CSV
- D. COSTCENTER_REPL_CC_CSV

Answer: B

NEW QUESTION # 52
Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.
Which configuration elements do you use in SAP ERP?
Note: There are 2 correct answers to this question.

- A. EC model
- B. EC company ID
- C. EC permission roles
- D. EC template group

Answer: C,D

NEW QUESTION # 53
Your customer wants you to use the Infotype Mapping method within the SAP ERP template for data migration. Which mapping types can you perform using the Infotype Mapping method?
Note: There are 2 correct answers to this question.

- A. Value mapping
- B. Primary mapping
- C. Custom mapping
- D. Secondary mapping

Answer: B,D

NEW QUESTION # 54
What activities do you perform to configure employee master data replication from SAP ERP to SAP SuccessFactors Employee Central?
Note: There are 3 correct answers.

- A. Set up an SAP Process Integration/SAP Process Orchestration integration between SAP ERP and the SAP Integration Suite service.
- B. Configure the IDoc adapter in the SAP Integration Suite service.
- C. Copy the content of the integration pack to your workspace, then configure and deploy it in the SAP Integration Suite service.
- D. Set up certificates and permissions in the SAP Integration Suite service and SAP ERP.
- E. Set up the technical integration user in SAP SuccessFactors Employee Central and SAP ERP.

Answer: C,D,E

Explanation:
The key steps for enabling replication include:
* Setting up certificates and permissions in both the Integration Suite and SAP ERP to allow secure communication (C).
* Deploying the integration pack into your workspace for configuration in SAP Integration Suite (D).
Reference: Employee Master Data Replication Guide - Configuration Steps Overview.

NEW QUESTION # 55
A customer implements employee master data replication and needs to define country-specific mappings.
What is the best practice to start the configuration?

- A. Copy sample secondary mappings.
- B. Clone the transformation template for existing secondary mappings.
- C. Copy sample primary mappings.
- D. Clone the transformation template group.

Answer: D

Explanation:
The best practice is to clone the entire transformation template group, which includes both primary and secondary mappings. This allows for a clean and centralized configuration base to apply country-specific adjustments without affecting global mappings.
Reference: BIB Implementation Guide - Country-Specific Configuration Section.

NEW QUESTION # 56

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