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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 2	SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system
Topic 3	Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 4	Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q25-Q30):

NEW QUESTION # 25

What filtering options do you have when you use Time Record Filters for Time Valuation Type Filter Input Group?

- A. Filter based on a Time Collector
- B. Filter based on a Time Type Group**
- C. Filter based on a Counted Event
- D. Filter based on a Day Model Shift Classification

Answer: B

NEW QUESTION # 26

Based on an employee's work schedule, the planned working time is from 09:00 AM to 05:00 PM (9 hours).

On the timesheet, the employee enters the actual start and end time as 09:00 AM and 06:00 PM. What will be the hours in Value 1 and Value 2 of the below rule? Note: Time Type Group A in the Input Time Type Group is the input hours from 09:00 AM to 06:00 PM. No previous and next rules are considered in this scenario. No other additional scenarios that may alter the working time are considered in this rule (for example a break or a holiday).

- A. Value 1 = 9 and Value 2 = 1**
- B. Value 1 = 1 and Value 2 = 10
- C. Value 1 = 1 and Value 2 = 9
- D. Value 1 = 10 and Value 2 = 1

Answer: A

NEW QUESTION # 27

You want to migrate Time Account balances via import. The following is an extract from your import file:

What is wrong with the file?

- A. You should NOT use Employee Time as Posting Type in the import of Time Account balances.**
- B. You should NOT import multiple postings to the same Time Account.
- C. You should NOT import multiple postings on the same Posting Date.
- D. You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.

Answer: A

NEW QUESTION # 28

A customer wants to calculate a specific payment for employees working between 7:00 pm to 11:59 pm. In the Time Evaluation rule, what is the appropriate Time Valuation Type to be used to achieve this?

- **A. Difference between Threshold and Input**
- B. Compare Threshold with Input Group and Counted Events
- C. Compare Threshold with Comparison Group to Route Input
- D. Filter Segments from Input Groups

Answer: A

NEW QUESTION # 29

You have monthly accruals of 2 days. An employee is terminated with termination date = February 15, 2022.

During termination, accruals are recalculated by applying the following rule:

How much does the employee accrue for February 2022, which has 28 days?

- **A. 2 days**
- B. 1 day
- C. 0.5 days
- D. 0 days

Answer: A

NEW QUESTION # 30

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