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Esri EAPA_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	• Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.
Topic 2	• Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability.

Topic 3	• Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.
Topic 4	• Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices.

Esri ArcGIS Pro Associate 2025 Sample Questions (Q35-Q40):

NEW QUESTION # 35
A GIS analyst is assigned to update an existing roads feature class (line features) with new features and information obtained from a third-party agency. However, the column names in the new feature class and the old feature class do not match.
Which geoprocessing tool should the analyst use to update the old feature class by correctly matching the columns?

- A. Append with 'Schema Type' as 'No_Test'
- B. Append with 'Schema Type' as 'Test'
- C. Union with 'Attributes To Join' set as 'All Attributes'

Answer: B

Explanation:
Using the Append tool with Schema Type set to 'Test' ensures that fields in both datasets match before appending. This allows the analyst to verify that fields align correctly and prevents mismatched data from being incorrectly merged.
* 'No_Test' (Option B) appends records regardless of schema mismatch, which is risky here.
* Union (Option C) combines geometries, not designed for updating attribute schemas.
Therefore, the correct answer is A.

NEW QUESTION # 36
A GIS analyst is using the Raster Calculator to determine the best location to start a coffee tree farm. The soil should be deep sandy loam (represented by class code 5 in raster) or fertile volcanic red earth (class code 12).
Temperatures should remain between 17.8 to 21.1 degrees Celsius (64 and 70 degrees Fahrenheit), and the area should get at least 60 inches (1.52 meters) of rain per year.
Which expression should be used to produce suitable areas?

- A. ("Temperature" <= 70) & ("Temperature">=64) & ("SoilType"=5) | (SoilType=12) &("Precipitation" >=60)
- B. ("Precipitation">=60) &(("SoilType"=5)|(SoilType=12)) &("Temperature" <= 70) &("Temperature" >=64)
- C. (Precipitation>='60') & (Temperature <= '70') & (Temperature>='64') &((SoilType='5') & (SoilType='12'))

Answer: B

Explanation:
The correct logical expression should:
* Use logical OR (|) for multiple acceptable soil types.
* Use logical AND (&) to combine precipitation, temperature, and soil criteria.
* Respect proper operator precedence with parentheses.
Option C correctly groups the conditions: precipitation # 60, temperature between 64 and 70, and soil type equal to either 5 or 12.
Therefore, the correct answer is C.
-

NEW QUESTION # 37
A GIS technician working with 3D building data wants to interactively view only specific floors of a building at a time.
Which layer property allows for this type of visualization?

- A. Elevation
- B. Time
- C. Range

Answer: C

Explanation:
The Range property allows dynamic filtering of features based on numeric attributes such as floor number. By setting the floor number as the range field, users can interactively slide through floors in a 3D scene.
* Time (Option A) filters features based on temporal data.
* Elevation (Option C) controls the vertical placement of features but does not allow interactive filtering by floor.
Therefore, the correct answer is B.

NEW QUESTION # 38
A GIS administrator receives reports from editors regarding schema locks on regularly updated enterprise data. Editors need to take turns editing, and project timelines are prolonged.
Which geodatabase capability will resolve this issue?

- A. Archiving
- B. Versioning
- C. Editor tracking

Answer: B

Explanation:
Versioning allows multiple editors to work simultaneously on the same dataset in an enterprise geodatabase without interfering with each other or encountering schema locks. Each editor works on a separate version, and changes can later be reconciled and posted.
* Archiving (Option A) tracks historical edits but does not address schema locks.
* Editor tracking (Option C) records who made changes and when, but does not resolve simultaneous editing conflicts.
Therefore, the correct answer is B.

NEW QUESTION # 39
A GIS analyst needs to build a workflow that extracts the required bands on a raster, uses the NDVI function on the extracted bands, and assigns a colormap to the resulting raster on the fly. The analyst is then required to share the tools in the right order with the team.
How should the analyst share the workflow?

- A. Create a processing template and share it as an XML file
- B. Create a model using ModelBuilder and share a toolbox
- C. Write a Python script for the workflow and share the script

Answer: A

Explanation:
Raster function processing templates (shared as XML files) allow for chaining multiple raster functions (such as band extraction, NDVI calculation, and colormap assignment) into a single, shareable processing workflow that executes on-the-fly. This is highly efficient for imagery workflows.
* ModelBuilder (Option B) is better for general geoprocessing workflows but not as optimized for on-the- fly raster processing.
* Python scripts (Option C) provide automation but may require more technical expertise to implement and maintain.
Therefore, the correct answer is A.
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NEW QUESTION # 40
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