# Actual EAPA_2025 Test Training Questions are Very Helpful Exam Materials

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Our ArcGIS Pro Associate 2025 exam questions are designed by a reliable and reputable company and our company has rich experience in doing research about the study materials. We can make sure that all employees in our company have wide experience and advanced technologies in designing the EAPA_2025 study dump. So a growing number of the people have used our study materials in the past years, and it has been a generally acknowledged fact that the quality of the EAPA_2025 Test Guide from our company is best in the study materials market. Now we would like to share the advantages of our EAPA_2025 study dump to you, we hope you can spend several minutes on reading our introduction; you will benefit a lot from it.

## Esri EAPA_2025 Exam Syllabus Topics:

| Topic | Details |
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| Topic 1 | • Core Payroll Concepts: This section of the exam measures skills of Payroll Specialists and covers the fundamental principles of payroll operations. It focuses on worker classification, compliance with the Fair Labor Standards Act, employment tax handling, and management of employee benefits. Candidates must understand employee and employer forms, professional responsibility in payroll management, and methods and timing of employee compensation to ensure accurate and lawful payment practices. |
| Topic 2 | • Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments. |
| Topic 3 | • Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing. |
| Topic 4 | • Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation. |
| Topic 5 | • Audits: This section of the exam measures skills of Payroll Auditors and covers the internal and external auditing processes of payroll operations. It focuses on implementing internal controls, ensuring system integrity, and maintaining compliance with audit policies and procedures. Candidates must understand how to assess third-party controls and coordinate audit activities to safeguard payroll accuracy and financial accountability. |
| Topic 6 | • Compliance, Research, and Resources: This section of the exam measures the skills of Payroll Compliance Officers and covers the legal and regulatory framework governing payroll processes. It includes escheatment, legislative updates, and regulatory reporting requirements, along with proper record retention and penalty management. Candidates are also expected to understand multi-state taxation, reciprocity rules, and global payroll considerations while efficiently researching and applying compliance resources. |

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## Esri EAPA_2025 Exam Success, Top EAPA_2025 Dumps

One of the key factors for passing the exam is practice. Candidates must use EAPA_2025 practice test material to be able to perform at their best on the real exam. This is why PassTorrent has developed three formats to assist candidates in their EAPA_2025 Preparation. These formats include desktop-based EAPA_2025 practice test software, web-based practice test, and a PDF format.

## Esri ArcGIS Pro Associate 2025 Sample Questions (Q63-Q68):

**NEW QUESTION # 63**
A GIS analyst has a feature class and a non-spatial table stored in the same geodatabase. The analyst needs to create a composite relationship to ensure data integrity.
Which association type should the analyst apply?

- A. Attribute join
- B. Relationship class
- C. Spatial join

**Answer: B**

Explanation:
A relationship class defines a permanent association between a feature class and a table or between two feature classes in a geodatabase. Composite relationship classes enforce referential integrity, ensuring that related records remain consistent (e.g., when a parent record is deleted, related child records are also removed).
* Attribute join (Option A) is temporary and does not enforce integrity.
* Spatial join (Option B) requires spatial relationships and applies only between spatial datasets.
* Relationship class (Option C) allows managing relationships between spatial and non-spatial tables with referential integrity.
Therefore, the correct answer is C.
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**NEW QUESTION # 64**
A GIS specialist has a feature class of flights that contains information such as origin city, destination city, and the length of time that the flight was delayed. The specialist needs to display this information in a chart and aggregate the delayed time as an average.

- A. Scatter plot
- B. Box plot
- C. Matrix heat chart

**Answer: C**

Explanation:
ArcGIS Pro'sMatrix Heat Chartis designed for visualizing relationships between two categorical fields- such as origin and destination cities-and summarizing a numeric field, like delay time, using aggregate functions (e.g., mean). This type of chart aligns perfectly with the requirement:
* It allows you to setColumnto the destination city andRowto the origin city.
* Then choose theNumberfield as delay time and theAggregationmethod as "Mean" to calculate average delay.
* The chart displays each origin#destination pair as a cell, color#coded by the calculated average delay.
Official documentation highlights this example explicitly:
"Create a matrix heat chart to identify the flights that have the highest average arrival delay time between origin and destination city by setting the following properties... Aggregation-Mean; Number-DelayTime" Other chart types don't fit the requirement:
* Box plotis used to display distributions and identify outliers; it doesn't aggregate by category pairs.
* Scatter plotshows relationships between numeric variables on a continuous axis-not suitable for categorical city#pair aggregation.
Therefore, the most appropriate choice for summarizing average journey delay by city pairs is theMatrix Heat Chart (C).

**NEW QUESTION # 65**
A GIS specialist is adding fields to an existing table using the Add Field geoprocessing tool to conduct analysis. The type of analysis requires numeric data that stores information to 4 decimal points.
Which field type and associated precision and scale meets these requirements?

- A. Float - Precision 4, Scale 4
- B. Double - Precision 3, Scale 4
- C. Long - Precision 4, Scale 4

**Answer: B**

Explanation:
Double field type supports high-precision floating-point numbers suitable for storing data with multiple decimal places. Precision controls the total number of digits; scale controls the number of digits to the right of the decimal.
* Float has lower precision and is not recommended for accurate decimal storage.
* Long is an integer type and cannot store decimals.
* Double with Precision 3 and Scale 4 allows storing up to 4 decimal places as required.
Therefore, the correct answer is B.
-

**NEW QUESTION # 66**
A GIS analyst needs to build a workflow that extracts the required bands on a raster, uses the NDVI function on the extracted bands, and assigns a colormap to the resulting raster on the fly. The analyst is then required to share the tools in the right order with

the team.
How should the analyst share the workflow?

- A. Write a Python script for the workflow and share the script
- B. Create a model using ModelBuilder and share a toolbox
- C. Create a processing template and share it as an XML file

**Answer: C**

Explanation:
Raster function processing templates (shared as XML files) allow for chaining multiple raster functions (such as band extraction, NDVI calculation, and colormap assignment) into a single, shareable processing workflow that executes on-the-fly. This is highly efficient for imagery workflows.
* ModelBuilder (Option B) is better for general geoprocessing workflows but not as optimized for on-the- fly raster processing.
* Python scripts (Option C) provide automation but may require more technical expertise to implement and maintain.
Therefore, the correct answer is A.
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**NEW QUESTION # 67**
A land surveyor downloads an Excel sheet from the city website that contains the updated land cover codes with over 30 classes.
Which tool will help the surveyor update their existing land cover data to the new codes?

- A. Classify Raster
- B. Reclassify Field
- C. Reclass By Table

**Answer: C**

Explanation:
The Reclass By Table tool allows the surveyor to import a lookup table (such as an Excel sheet) that contains the old and new land cover codes. This is the most efficient method for batch reclassification when many classes are involved.
* Classify Raster (Option A) is used for unsupervised or supervised classification.
* Reclassify Field (Option C) is not a valid ArcGIS Pro tool for raster data reclassification.
Therefore, the correct answer is B.

**NEW QUESTION # 68**
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