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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 2	Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.

Topic 3	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 4	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 5	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 7	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 8	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q72-Q77):

NEW QUESTION # 72

The absence status for an employee is changed from Pending to Approved in Employee Central. What is created automatically?

- A. An employee data replication confirmation
- B. An employee data replication notification
- C. A change log for data replication
- **D. A data replication proxy object**

Answer: D

NEW QUESTION # 73

Which of the following is an SAP best practice when you configure data models?

- **A. Maintain the corporate picklist and the succession picklists that both match the code lists in SAP SuccessFactors Employee Central Payroll**
- B. Maintain corporate picklists that match the code lists in SAP SuccessFactors Employee Central Payroll
- C. Maintain unique succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll
- D. Maintain a unique corporate picklist and the succession picklists independent of the code lists in SAP SuccessFactors Employee Central Payroll

Answer: A

NEW QUESTION # 74

What must you set up before you apply the settings for payroll posting?

- A. Distribution of general ledger

- B. Distribution of project
- **C. Distribution of cost centers**
- D. Distribution of controlling

Answer: C

NEW QUESTION # 75

Which customizing switch must you activate to be able to post payroll results to SAP S/4HANA Cloud?

- **A. POST S4CLD**
- B. CCURE FC4M1
- C. HCP00 NCOCI
- D. POST PCPO

Answer: A

NEW QUESTION # 76

What are some SAP recommended guiding principles to achieve clean core operations? Note: There are 3 correct answers to this question.

- **A. Establish release management**
- **B. Define roles and responsibilities as part of a process transformation office**
- **C. Establish an organizational structure, technical foundation, and transformation methodology for clean core**
- D. Integrate clean core practices in the end-to-end value process chain
- E. Establish regular housekeeping tasks and procedures

Answer: A,B,C

NEW QUESTION # 77

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