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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 2	<ul style="list-style-type: none"> Data Questionnaire and Data Standards: This part evaluates skills of a Data Standards Specialist and is focused on understanding the structure and requirements of workforce data, including completing data questionnaires and adhering to organizational and industry data standards to ensure data quality and consistency.
Topic 3	<ul style="list-style-type: none"> Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q43-Q48):

NEW QUESTION # 43

Which column on the Analysis tab in the Specification document provides the customer-specific logic for analysis options?
Please choose the correct answer.

- A. Structural Type
- B. Dimension Category
- C. Analysis Type
- **D. Data Source**

Answer: D

NEW QUESTION # 44

Which tree security access option, if assigned, prevents the user from viewing the respective structured?
Please choose the correct answer

- A. None
- B. Limited
- **C. Hidden**
- D. Restricted

Answer: C

NEW QUESTION # 45

Which step of the workforce planning strategic plan provides the gap calculation

- A. Strategic analysis
- B. Action and accountability
- C. Strategic, Impact and cost modeling
- **D. Forecasting**

Answer: D

NEW QUESTION # 46

Which of the following items are provided as part of the measure explanation for a base input measure?
There are 3 correct answers to this question.

- **A. Measure name**
- B. Formula
- C. Purpose
- **D. Footnotes**
- **E. Description**

Answer: A,D,E

NEW QUESTION # 47

How do you create a custom query that allows a user to filter the structure when viewing the query? There are 2 correct answers to this question.

- **A. Add Selectable Filter to the query**
- **B. Add Selectable Structure to the query**
- C. Select All Descendants as a qualifier of the specific structure
- D. Check the Use Selectable Structural Context button

