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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 2	• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 3	• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 4	• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.
Topic 5	• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 6	• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 7	• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q47-Q52):

NEW QUESTION # 47
Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416. What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.
- B. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- C. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.
- D. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.

Answer: C

NEW QUESTION # 48
An employee is hired on January 10, 2022, with yearly accruals as accrual frequency. What is the correct accruable and accrual period combination?

- A. Accrual period = January 1 - January 31, 2022, Accruable period = January 10 - January 31, 2022
- B. Accrual period = January 1 - December 31, 2022, Accruable period = January 10 - December 31, 2022
- C. Accrual period = January 1 - January 31, 2022, Accruable period = January 1 - January 31, 2022
- D. Accrual period = January 1 - December 31, 2022, Accruable period = January 10 - January 31, 2022

Answer: B

NEW QUESTION # 49
For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross- Midnight scenario?

- A. Holiday Class Filter for only Current Day and Next Day
- B. Holiday Class Filter for only Current Day and Previous Day
- C. Holiday Class Filter for only Current Day
- D. Holiday Class Filter for Current Day, Previous Day, and Next Day

Answer: D

NEW QUESTION # 50
You want to import a leave request for a quarter-day absence on March 23, 2022.What is the correct entry for the Fraction Quantity, Start Date, and End Date?

- A. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March, 23 2022
- B. Fraction Quantity = 0.75, Start Date = March 23, 2022, End Date = March 24, 2022
- C. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 23, 2022
- D. Fraction Quantity = 0.25, Start Date = March 23, 2022, End Date = March 24, 2022

Answer: C

NEW QUESTION # 51
Replication of SAP SuccessFactors Time Management data is possible for which of the following infotypes in SAP SuccessFactors Employee Central Payroll?Note: There are 2 correct answers to this question.

- A. Infotype 2005
- B. Infotype 2010
- C. Infotype 2002
- D. Infotype 2003

Answer: D

NEW QUESTION # 52
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