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## **SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q77-Q82):**

**NEW QUESTION # 77**

You are configuring calculation run preferences for your implementation.

Which of the following should you keep in mind? Note: There are 2 correct answers to this question.

- A. If Allow Negative Payments is set to True, then balances are carried forward to the next period.
- B. A zero value in the Minimum Payment Threshold setting indicates there is NO threshold.
- C. If On Demand Position Processing is set to False, all positions, including inactive ones, are processed.
- D. Log Warnings to Database must be enabled to display errors in the Pipeline workspace.

**Answer: B,C**

#### **NEW QUESTION # 78**

Which of the following should be created as a participant? Note: There are 3 correct answers to this question.

- A. A member of the finance team who approves compensation plans
- B. A compensation administrator user
- C. An external firm that is compensated for sales activity
- D. An internal sales rep
- E. A report developer who does NOT need to view published reports

**Answer: C,D,E**

#### **NEW QUESTION # 79**

For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.

- A. payees with the same title
- B. payees in the organization
- C. payees with the same compensation plan
- D. payees in the same Business Unit
- E. payees with the same position

**Answer: B,C,E**

#### **NEW QUESTION # 80**

Which compensation plan rule uses the output of the measurement rule and objects such as Fixed Values or Lookup Tables to generate a commission output?

- A. Basic incentive rule
- B. Primary measurement rule
- C. Per-credit incentive rule
- D. Basic deposit rule

**Answer: A**

#### **NEW QUESTION # 81**

During which stage of the Compensate and Pay sequence are secondary measurements calculated?

- A. Pay
- B. Classify
- C. Reward
- D. Allocate

**Answer: C**

#### **NEW QUESTION # 82**

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