

SAP C-THR82-2505 Latest Dumps Ppt | Official C-THR82-2505 Study Guide



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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 2	<ul style="list-style-type: none">Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 3	<ul style="list-style-type: none">Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.

Topic 4	<ul style="list-style-type: none"> • Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 5	<ul style="list-style-type: none"> • AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 6	<ul style="list-style-type: none"> • Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 7	<ul style="list-style-type: none"> • Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q78-Q83):

NEW QUESTION # 78

What can an administrator do to edit the attribute details for a skill from the Manage Talent Intelligence Hub tool?

- A. Modify the attribute type for a skill
- B. Update an inferred skill to confirmed
- C. Delete the skill if it is no longer being used
- D. Add and remove tags for a skill

Answer: B

NEW QUESTION # 79

As an administrator, you noticed there are in-progress forms for inactive users that were NOT removed automatically. Which actions should you take to update these specific in-progress forms?

Note: There are 2 correct answers to this question.

- A. Deselect the option Do Not Remove Inactive Employee's In-Progress Documents on the form template.
- B. Run a Scheduled Job to Auto-Complete Inactive Users' Forms.
- C. Use Modify Form Route Map to complete the forms.
- D. Use the Route Forms tool to complete the forms.

Answer: A,B

NEW QUESTION # 80

Your customer wants to ensure that all review forms are sent to the second step of their route map on a specified date. What settings do you need to make to ensure this takes place?

- A. Define the due date for the first step in the route map configuration in Manage Route Maps.
* Select the "Automatic send on due date" option in Step 1 of the route map and also select the "Always send regardless of validation" option.
- B. Define the due date for the first step in the route map configuration in Form Template Settings.
* Select the "Automatic send on due date" option in Step 1 of the route map.
- C. Define the start date for the first step in the route map configuration in Manage Route Maps.
* Select the "Enforce Start Date" option in Step 2 of the route map.
- D. Define the exit date for the first step in the route map configuration in Manage Route Maps.
* Select the "Automatic send on due date" option in Step 1 of the route map and also select the "Always send regardless of validation" option.

Answer: A

NEW QUESTION # 81

In your goal plan, you notice some warnings as shown in the screenshot.
What do these warnings mean?

- A. The <max-weight> is 100 and <max-goals> is 5 for the entire goal plan.
- B. The <max-weight> is 100 and the <min-goals> is 5 for the entire goal plan.
- C. The <max-weight> is 100 and <max-goals-per-category> is 5 for the entire goal plan.
- D. The <weight-total> is 100 and <min-goals> is 5 for the entire goal plan.

Answer: A

NEW QUESTION # 82

Which of the following API types does SAP recommend to use to achieve clean core integrations? Note: There are 2 correct answers to this question.

- A. RFC
- B. SOAP
- C. IDoc
- D. OData

Answer: B,D

NEW QUESTION # 83

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