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SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Goal Management: This section of the exam measures skills of Performance Management Specialists and covers how to configure and manage goal plans, goal library usage, and cascading goals. It ensures alignment of employee objectives with organizational strategies through effective goal-setting functionality.
Topic 2	• Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 3	• AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 4	• Calibration: This section of the exam evaluates the knowledge of SAP Consultants in setting up calibration sessions. It includes user role assignment, template usage, and session management to support unbiased performance reviews and data-driven decision-making.
Topic 5	• Route Maps" This section of the exam assesses the ability of SAP Consultants to configure route maps. It includes defining stages, roles, and routing conditions that determine the flow of performance forms between employees, managers, and HR.
Topic 6	• Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.

Topic 7	• 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 8	• Job Architecture and Attributes: This section of the exam assess|es the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 9	• Form Templates: This section of the exam evaluates the abilities of Performance Management Specialists to create and customize performance review forms. It includes form sections, rating scales, and layout settings necessary for collecting structured employee evaluations.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q70-Q75):

NEW QUESTION # 70
In which of the following areas can users Generate AI Insights from the Detailed 360 Report?
Note: There are 2 correct answers to this question.

- A. Graphical Summary view
- B. Hidden Strength and Blind Spot view
- C. View All Comments link
- D. Gap Analysis view

Answer: A,C

NEW QUESTION # 71
Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)? Note: There are 3 correct answers to this question.

- A. Prevent feedback deletion by users
- B. Provide discussion topics
- C. Use AI-assisted writing
- D. Access the Delete Continuous Feedback page
- E. Support multiple roles

Answer: A,B,E

NEW QUESTION # 72
Your customer is using the latest experience for Performance Management forms. Which of the following section types can you move under the General Information group?
Note: There are 3 correct answers to this question.

- A. Introduction
- B. Attribute
- C. Custom

- D. Summary
- E. Employee Information

Answer: A,C,E

NEW QUESTION # 73

Which of the following are considerations when you are converting legacy templates to the latest version? Note: There are 2 Answers :s to this Questio ns :.

- A. Any existing Group Goal data from the legacy template will be retained.
- B. The start and due dates of the goal must fall within the <obj-plan-start> and <obj-plan-due> dates.
- C. The background style for the status field is supported in both RGB and HEX.
- D. Textarea fields, such as metric or comments, will have a max-length set of 4000 characters.

Answer: B,D

NEW QUESTION # 74

Where can you associate a route map with a performance form template?
Note: There are 2 correct answers to this question.

- A. Manage Templates > General Settings > Advanced Settings
- B. Manage Route Maps > Related Templates
- C. Manage Templates > General Settings > Show advanced options
- D. Manage Templates > General Settings

Answer: A,D

NEW QUESTION # 75

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