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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q38-Q43):

NEW QUESTION # 38

Which events are NOT supported by event reason derivation? Note: There are 2 correct answers to this question.

- A. Hire
- B. Termination
- C. Data change
- D. Transfer

Answer: A,B

NEW QUESTION # 39

What association must you use when configuring a relationship between an MDF-based object and a Foundation Object wrapper?

- A. Composite
- B. Valid-When
- C. Join By Column
- D. One-to-one

Answer: A

NEW QUESTION # 40

Which fields are required when importing Personal Information? Note: There are 2 correct answers to this question.

- A. User Id
- B. Personal Id External
- C. Username
- D. Event Date

Answer: B,D

NEW QUESTION # 41

Fields in the termination screen are configured in which hrselement?

- A. Employment Information
- B. Compensation Information
- C. Job Information
- D. Personal Information

Answer: A

NEW QUESTION # 42

An employee will be changing their nationality information on their own.

How do you build the IF condition in the business rule so they can do this?

- A. ☐
- B. ☐
- C. ☒
- D. ☐

Answer: C

NEW QUESTION # 43

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