

完璧な1Z0-1069-24試験情報 & 合格スムーズ1Z0-1069-24認証pdf資料 | 有効的な1Z0-1069-24復習資料



P.S.JPNTTestがGoogle Driveで共有している無料の2026 Oracle 1Z0-1069-24ダンプ: <https://drive.google.com/open?id=1dFIYEHmB3ObEb6VVLpUFhKkTU5n0FmR>

最近、JPNTTestはIT認定試験に属するいろいろな試験に関連する最新版の1Z0-1069-24問題集を提供し始めました。例えば1Z0-1069-24日本語問題集などいろいろあります。これらの試験問題集は最新の1Z0-1069-24試験のシラバスに従って作成されたものです。試験について最新の情報を伝えられます。試験のシラバスがどのような変更をしたのか、試験に出る可能性がある新しい種類の問題について、これらの最新版の問題集には全部含まれています。ですから、IT認証試験を受験したいなら、JPNTTestの1Z0-1069-24問題集を利用したほうがいいです。なぜなら、これはあなたがよりよく試験の準備をすることができる最高の方法ですから。

1Z0-1069-24学習教材は、すべての人々が1Z0-1069-24証明書を求めて戦うのを支援し、新しいスキルの開発を支援することを目的としています。この競争の激しい世界で生き残りたいのであれば、現代の企業の要件に適応する包括的な開発計画が必要です。長年にわたる献身と品質保証のために、1Z0-1069-24準備試験をお勧めします。1Z0-1069-24学習教材の無料デモを無料でダウンロードして、1Z0-1069-24試験問題がどれほど優れているかを知ることができます。

>> 1Z0-1069-24試験情報 <<

試験の準備方法-検証する1Z0-1069-24試験情報試験-高品質な1Z0-1069-24認証pdf資料

私たち全員が知っているように、私たちは現在、ますます競争に直面しています。1Z0-1069-24試験は、競争力を向上させるための重要な方法です。この認定は、私たちが特定のスキルを持っているかどうか、他の人の要件を満たしているかどうかを私たちに示すことができます。職場で承認を得て、チップを増やしてください。さまざまなニーズに対応するため、1Z0-1069-24認定試験の質問は柔軟で変更可能です。一方で、1Z0-1069-24 pdfファイルを使用すると、断片化された時間を最大限に活用でき、1Z0-1069-24トレーニング資料を使用して、最小限の時間と労力で1Z0-1069-24試験に合格できます。

Oracle 1Z0-1069-24 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"> Using AI Capabilities in Recruiting: This section of the exam measures the skills of a Recruiting Manager and covers how to integrate and utilize Oracle's AI tools within the recruiting process. It focuses on leveraging artificial intelligence to enhance candidate sourcing, screening, and engagement. The section ensures that recruiters can effectively use AI to streamline workflows, improve candidate matching, and make data-driven hiring decisions.
トピック 2	<ul style="list-style-type: none"> Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
トピック 3	<ul style="list-style-type: none"> Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.

Oracle Recruiting Cloud 2024 Implementation Professional 認定 1Z0-1069-24 試験問題 (Q87-Q92):

質問 # 87

When manually adding a prescreening question to the Internal or external prescreening questionnaire of a requisition, which classification of questions is available?

- **A. Disqualification**
- B. Prescreening Added Automatically
- C. Interview Feedback
- D. Prescreening Added by User

正解: A

解説:

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/prescreening.html#FAUSH2275124>

質問 # 88

You have recently activated the AI-powered "Suggested Candidates" feature and are seeing a number of candidates suggested for your requisitions. What can you expect to be true about these candidates?

- A. These candidates have profiles that were created less than six months prior
- B. These candidates have applied to the requisition
- **C. These candidates are sorted in order of recommendation**

正解: C

解説:

You can expect that these candidates are sorted in order of recommendation.

Step-by-Step Solution:

- * Enable the Suggested Candidates feature in Recruiting settings.
- * Open a requisition and view the Suggested Candidates list.
- * Observe that candidates are ranked based on AI-driven match scores.
- * Verify the sorting reflects recommendation strength (e.g., skills, experience).

The AI-powered Suggested Candidates feature uses machine learning to match candidates to requisitions, presenting them in a prioritized list based on fit. They may not have applied, and profile age isn't a factor- relevance is key. Reference: Oracle Recruiting Cloud AI Features Guide, Suggested Candidates section.

質問 # 89

An organization wants to use context to customize their career sites for specific groups of job seekers. What are the available contexts that can be used to set up the sites?

- A. Organization, Business Unit, Job Families, Languages, and Requisition Type
- B. Language, Legal Entity, Departments, and Job Families
- C. Departments, Job Families, Business Unit, and Workplace
- **D. Location, Organization, Job Categories, Job Functions, and Recruiting Types**

正解: D

解説:

The available contexts are Location, Organization, Job Categories, Job Functions, and Recruiting Types.

Step-by-Step Solution:

- * Access Career Site Configuration in the Recruiting work area.
- * Navigate to the context setup section.
- * Select from the available contexts: Location, Organization, Job Categories, Job Functions, and Recruiting Types.
- * Apply these to customize the career site for specific job seeker groups.

Oracle Recruiting Cloud allows career site customization using contexts like Location (geographic targeting), Organization (company-specific branding), Job Categories/Functions (role-specific content), and Recruiting Types (e.g., internal vs. external). These provide flexibility for tailored experiences. Reference: Oracle Recruiting Cloud Career Site Configuration Guide, Contextual Customization section.

質問 # 90

Your organization needs to create an active, single-choice, scored disqualification question for external candidates, to be used by recruiting users in job application questionnaires for jobs in the Accounting job family. The rating model should be Yes/No with a Yes score of 10.

正解:

解説:

See the complete solution below.

Explanation:

This is a configuration task requiring the creation of a disqualification question in Oracle Recruiting Cloud.

Below is the detailed step-by-step solution to accomplish this.

Step-by-Step Solution:

Step 1: Log in to Oracle HCM Cloud

- * Action: Log in to your Oracle HCM Cloud environment using an account with administrative privileges (e.g., a Recruiting Administrator role like `ORA_IRC_RECRUITER_JOB` with additional setup permissions).
- * Navigation: Access the Oracle HCM Cloud homepage via your organization's URL (e.g., <https://yourdomain.oraclecloud.com>).
- * Details: Ensure you're in the correct environment (e.g., Test or Production) and have sandbox access if testing is required.

Step 2: Navigate to Recruiting and Candidate Experience Management

- * Action: Go to the Recruiting and Candidate Experience Management work area.
- * Navigation: From the homepage, click Navigator (hamburger menu) > Setup and Maintenance > Search for "Recruiting and Candidate Experience Management" in the Tasks panel > Click the link to open the work area.
- * Details: This work area provides access to recruiting configuration tasks, including question management.

Step 3: Access the Manage Questions Task

- * Action: Open the task to manage recruiting questions.
- * Navigation: In the Recruiting and Candidate Experience Management work area, search for and select the task "Manage Questions" (or "Manage Recruiting Questions" depending on the UI version).
- * Details: This task allows you to create and edit questions used in job application questionnaires.

Step 4: Create a New Question

- * Action: Start the process to add a new question.
- * Navigation: In the Manage Questions page, click the "+" icon or "Create" button to initiate a new question.
- * Details: A new question form will appear where you can define its properties.

Step 5: Define General Question Details

- * Action: Enter the basic details for the question.
- * Fields to Fill:
 - * Name: Enter a unique name, e.g., "Accounting Experience Disqualification."
 - * Code: Assign a unique code, e.g., "ACCT_EXP_DISQ" (must be alphanumeric, no spaces).
 - * Status: Set to "Active" (to ensure it's available for use).

- * Question Text: Enter the question, e.g., "Do you have at least 2 years of accounting experience?"
- * Description: (Optional) Add a note, e.g., "Disqualification question for Accounting job family."
- * Details: The question text should be clear and relevant to the Accounting job family, prompting a Yes/No response.

Step 6: Set the Question Type and Response Options

- * Action: Configure the question as single-choice with Yes/No options.
- * Navigation: In the question form, locate the "Type" or "Response Type" field.
- * Fields to Fill:
 - * Type: Select "Single Choice" from the dropdown (ensures only one answer can be selected).
 - * Responses: Click "Add Response" or similar to define options:
 - * Response 1: "Yes"
 - * Response 2: "No"
 - * Details: Single-choice restricts candidates to one selection, aligning with the Yes/No requirement.

Step 7: Configure the Rating Model (Scoring)

- * Action: Assign a Yes/No rating model with a Yes score of 10.
- * Navigation: Scroll to the "Scoring" or "Rating Model" section in the question form.
- * Fields to Fill:
 - * Scored Question: Check the box to enable scoring (e.g., "Is this a scored question? Yes").
 - * Rating Model: Select or create a Yes/No rating model:
 - * If "Yes/No" exists, select it.
 - * If not, click "Manage Rating Models" (may open in a new window):
 - * Click "+" to create a new rating model.
 - * Name: "YesNo10"
 - * Type: "Proficiency" or "Score-based" (depending on system options).
 - * Add ratings:
 - * "Yes" with Score: 10
 - * "No" with Score: 0
 - * Save and return to the question form, then select "YesNo10."
 - * Details: The Yes score of 10 meets the requirement, with No defaulting to 0 unless otherwise specified.

Step 8: Set as a Disqualification Question

- * Action: Mark the question as a disqualification question.
- * Navigation: In the question form, find the "Disqualification" section or checkbox.
- * Fields to Fill:
 - * Disqualification Question: Check the box (e.g., "Is this a disqualification question? Yes").
 - * Disqualification Logic: Set "No" as the disqualifying answer (e.g., "Disqualify if answer is No").
 - * Details: This ensures candidates answering "No" are disqualified, aligning with the task's intent.

Step 9: Restrict to External Candidates

- * Action: Limit the question to external candidates.
- * Navigation: Look for the "Audience" or "Candidate Type" section in the question form.
- * Fields to Fill:
 - * Candidate Type: Select "External" (ensures it applies only to external candidates, not internal).
 - * Details: This restricts the question's use to external job applications.

Step 10: Associate with Accounting Job Family

- * Action: Link the question to the Accounting job family.
- * Navigation: In the question form, find the "Context" or "Usage" section.
- * Fields to Fill:
 - * Job Family: Select "Accounting" from the dropdown (assumes Accounting is predefined; if not, ensure it's set up in Job Family configuration first).
 - * Details: This ensures the question is available for job application questionnaires tied to Accounting jobs.

Step 11: Save and Validate the Question

- * Action: Save the question and verify its setup.
- * Navigation: Click "Save" or "Save and Close" at the bottom of the form.
- * Validation: Reopen the question to confirm:
 - * Status: Active
 - * Type: Single Choice
 - * Responses: Yes/No
 - * Scoring: Yes = 10, No = 0
 - * Disqualification: Yes, with "No" as disqualifying
 - * Audience: External
 - * Job Family: Accounting

Step 12: Test the Question in a Job Application

- * Action: Test the question by adding it to a job requisition questionnaire.

- * Navigation:
 - * Go to My Client Groups>Recruiting>Job Requisitions.
 - * Create or edit a requisition in the Accounting job family.
 - * In the requisition, navigate to the "Questionnaire" tab.
 - * Click "Add Question"> Search for "Accounting Experience Disqualification"> Add it.
 - * Save the requisition and publish it.
 - * Log in as an external candidate (or use a test account) and apply via the career site.
 - * Verification:
 - * See the question "Do you have at least 2 years of accounting experience?"
 - * Select "No" and submit; confirm disqualification occurs (e.g., application rejected or flagged).
 - * Select "Yes" and submit; confirm application proceeds with a score of 10.
- Step 13: Deploy Changes (If in Sandbox)
- * Action: If configured in a sandbox, publish the changes.
 - * Navigation: Go to Sandboxes> Select your sandbox> Click "Publish".
 - * Details: This makes the question available in the production environment.

Exact Extract Explanation:

In Oracle Recruiting Cloud, disqualification questions filter out unsuitable candidates early in the process.

This task requires:

- * Active Status: Ensures immediate usability.
- * Single Choice: Limits to one answer (Yes/No).
- * Scored: Assigns a score (Yes = 10) for evaluation.
- * Disqualification: "No" eliminates candidates lacking Accounting experience.
- * External Candidates: Targets only external applicants.
- * Accounting Job Family: Restricts usage to relevant jobs. The Yes/No rating model with a Yes score of 10 is configured via the rating model setup, and the question is tied to the Accounting job family through context settings. The Manage Questions task in the Recruiting and Candidate Experience Management work area is the central hub for this configuration, with testing conducted via a sample requisition. Reference: Oracle Recruiting Cloud Configuration Guide, Chapter on Managing Questions and Questionnaires; Oracle Recruiting Cloud User Guide, Disqualification Questions section.

質問 #91

Functional Setup Manager (FSM) provides an integrated, end-to-end applications setup and administration process. In what order are the tasks completed?

- A. Opt-in, Deploy, Maintain, Plan
- B. Opt-in, Setup, Maintain, Plan
- C. Opt-in, Setup, Deploy, Maintain, Plan
- D. Deploy, Opt-in, Setup, Maintain, Plan
- E. Opt-in, Setup, Deploy, Plan

正解: E

質問 #92

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私たちに知られているように、Oracle Recruiting Cloud 2024 Implementation Professional高い合格率は、高品質のJPNTestの1Z0-1069-24研究急流を反映しています。試験に合格した98パーセント以上があり、これらの人々は両方ともOracleの1Z0-1069-24テストトレントを使用しました。当社の1Z0-1069-24ガイド急流が他の学習教材より高い合格率を持っていることは間違いありません。高いパスレートがすべての人々にとって非常に重要であることを深く知っているため、常にパスレートを改善するために最善を尽くしています。現在、合格率は99%に達しました。学習ツールとして1Z0-1069-24学習トレントを選択し、慎重に学習した場合、

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