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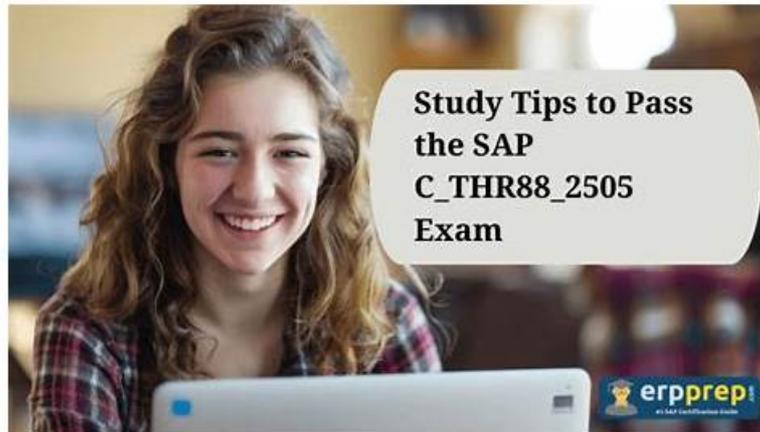
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q79-Q84):

NEW QUESTION # 79
Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?

- A. Set the enableBetaProgramsFeature LMS_ADMIN property to true
- B. Create admin accounts for the employees
- C. Set domain restrictions for the Program
- D. Add Program workflows to the admin roles

Answer: D

NEW QUESTION # 80

What are the potential warnings a manager may receive when assigning an item to a user? Note: There are 3 correct answers to this question.

- A. The item has prerequisites.
- B. The item has been assigned to another user.
- C. The item is NOT required per job code.
- D. The item has been completed recently.
- E. The item has already been assigned.

Answer: A,D,E

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Assignment Warnings:
* When assigning items, SAP SuccessFactors Learning generates warnings to alert managers about potential issues, such as prior assignments or prerequisites.
* Potential Warnings:
* Already Assigned (A):Warns if the item is already in the user's Learning Plan.
"A warning is displayed if an item is already assigned to a user, preventing duplicate assignments" (SAP SuccessFactors Learning Admin Guide, Assignment Management).
* Prerequisites (C):Warns if the item has unmet prerequisites.
"If an item has prerequisites that the user has not completed, a warning is issued during assignment" (SAP SuccessFactors Learning Admin Guide, Assignment Management).
* Completed Recently (D):Warns if the item was recently completed, to avoid redundant assignments.
"A warning appears if the user has recently completed the item, indicating no need for reassignment" (SAP SuccessFactors Learning Admin Guide, Assignment Management).
* How Warnings are Triggered:
* The system checks the user's Learning Plan and history during assignment, generating warnings based on these conditions.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Assignment Management):
"During item assignment, the system checks for existing assignments, unmet prerequisites, and recent completions, displaying warnings to inform the manager of potential issues."
* Why Other Options are Incorrect:
* Option B (Not required per job code):Job code requirements are not checked during manual assignments.
"Job code requirements are enforced via Assignment Profiles, not manual assignments" (SAP SuccessFactors Learning Admin Guide).
* Option E (Assigned to another user):Assignments are user-specific and do not generate warnings based on other users.
"Warnings are specific to the user being assigned, not other users' assignments" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Potential warnings include the item being already assigned, having prerequisites, or being recently completed, as specified in options A, C, and D.

NEW QUESTION # 81

When integrating the SAP SuccessFactors HXM Platform with SAP SuccessFactors Learning which properties file should you view to confirm the integration was successful?

- A. AUTHENTICATION
- B. LEARNER_SECURITY
- C. CONTENT IMPORT
- D. BIZX

Answer: D

NEW QUESTION # 82

Which of the following course details can you hide on the user's learning plan? Note: There are 3 correct answers to this question.

- A. Item revision date
- B. Item classification
- C. Required date

- D. Assigned by
- E. Assignment type

Answer: A,D,E

NEW QUESTION # 83
What type of job do you need to set up in provisioning to synchronize competency data from the SAP SuccessFactors HCM Platform to SAP SuccessFactors Learning?

- A. Import
- B. Sync Position Model with Employee Data
- C. Synchronize Business Configuration
- D. Export

Answer: D

NEW QUESTION # 84
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