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SAP C_THR94_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 2	SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.
Topic 3	Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 4	Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q73-Q78):

NEW QUESTION # 73

How do you set up a Time Sheet workflow?

- A. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- **B. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.**
- C. Create a workflow, assign it to the Time Recording Profile, and create a Save Rule in the Employee Time Sheet Entry object to trigger the workflow.
- D. Create a workflow, assign it to the Time Profile, and create a Save Rule in the Employee Time Sheet object to trigger the workflow.

Answer: B

NEW QUESTION # 74

A customer has two groups of employees in two different countries. Group 1 (USA) has a work week definition from Sunday to Saturday and group 2 (Germany) has work week definition from Monday to Sunday. What is the correct configuration in Payroll Time Sheet with respect to Time Recording Profile and Time Valuation Period?

- A. Create two Time Profiles with two different Time Valuation Periods.
- **B. Create two Time Recording Profiles with two different Time Valuation Periods.**
- C. Create two Time Valuation Periods and assign them to one Time Profile.
- D. Create two Time Valuation Periods and assign them to one Time Recording Profile.

Answer: B

NEW QUESTION # 75

You have configured Period-End Processing to happen automatically. Your Time Account is valid from January 1 - December 31, 2022, and bookable from January 1, 2022 - March 31, 2023. When is the automatic Period-End Processing calendar executed?

- A. 2022-12-31 00:00:00
- B. 2023-01-01 00:00:00
- C. 2023-03-31 00:00:00
- **D. 2023-04-01 00:00:00**

Answer: D

NEW QUESTION # 76

What are the characteristics of a Working Time Account? Note: There are 3 correct answers to this question.

- **A. Absences requested in EC Time Off can be deducted from the balances of Working Time Account.**
- B. The Working Time Account balance is calculated effective of each timesheet period.
- C. Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
- **D. A Time Off in Lieu account can be used for posting of Working Time Account.**
- **E. It calculates the difference between the employee's recorded working time and the planned working time.**

Answer: A,D,E

NEW QUESTION # 77

- A. Kronos
- B. Time Sheet
- C. Time Off
- D. Time Tracking

- [illegible]

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