

C_THR85_2505 Test Dumps Demo | C_THR85_2505 Free Sample Questions

DC ENG TEST-10 [ANSWER]
FULL MARKS- 100 TIME- 2 HOURS
(ANSWER ALL THE QUESTIONS)

Q.1 Write an essay in English on anyone of the following topics. (30 marks)

a) Female Foeticide

Female foeticide is the practice of aborting a fetus solely because it is female. This deeply troubling issue is rooted in a combination of gender discrimination, social norms, and economic factors, and is particularly prevalent in parts of South Asia, including India, where cultural preferences for male children persist. In many traditional societies, sons are often seen as breadwinners, carriers of the family name, and providers for aging parents, whereas daughters are viewed as financial burdens due to dowry practices and the perception that they will eventually marry and leave the family. As a result, families—especially in rural or impoverished communities—may resort to sex-selective abortions to avoid the perceived “cost” of raising a girl. The advent of ultrasound technology has unfortunately made it easier to determine the sex of a fetus, leading to increased rates of female foeticide despite legal prohibitions. The consequences of this practice are severe. It has skewed sex ratios in many regions, resulting in a surplus of men and a shortage of women, which has led to increased human trafficking, forced marriages, and other social issues. Moreover, female foeticide perpetuates the devaluation of women and reinforces harmful patriarchal norms. Governments have introduced laws, such as the Pre-Conception and Pre-Natal Diagnostic Techniques (PCPNDT) Act in India, to curb sex-selective abortions, but enforcement remains inconsistent. Ending female foeticide requires a multifaceted approach that goes beyond legal measures. Public awareness campaigns, education initiatives, and efforts to empower women socially and economically are crucial. Society must work to challenge and change the mindset that values sons over daughters. Only by promoting gender equality and valuing every human life regardless of sex can we hope to eliminate the practice of female foeticide and build a more just and balanced world.

Q.2 Write an application to the B.D.O for requesting to organize a Annual Cultural Fest in your Village? (20 Marks)

To
The Block Development Officer (B.D.O),

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q13-Q18):

NEW QUESTION # 13

What types of miscellaneous permissions are supported for MDF talent pools?Note: There are 2 correct answers to this question.

- A. Succession Planning permission
- **B. Object Level permission**
- **C. Field Level Override permission**
- D. Succession Approval permission

Answer: B,C

NEW QUESTION # 14

You are using MDF Talent Pools. In miscellaneous permissions, which actions can you select?Note: There are 3 correct answers to this question.

- **A. Correct**
- B. Move
- C. Write
- **D. View Current**
- **E. Insert**

Answer: A,D,E

NEW QUESTION # 15

Which of the following tasks must you perform to make a standard element visible in People Profile?Note: There are 2 correct answers to this question.

- **A. Grant view permissions to the standard element.**
- B. Add the standard element to the <view id="TalentSearch" template=""> in the Succession Data Model.
- C. Add the standard element to the XML within the Edit Org Chart configuration.
- **D. Add the standard element to a portlet on People Profile.**

Answer: A,D

NEW QUESTION # 16

When utilizing the Succession Org Chart v12 and the Lineage Chart, what must you do to display Succession Planning data (for example, Talent Information, Formal Education)?

- **A. Create talent searches.**
- B. Modify matrix grid rating scales.
- C. Change Matrix Grid Reports: Performance-Potential
- **D. Configure a talent card.**

Answer: A,D

NEW QUESTION # 17

Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method? Note: There are 2 correct answers to this question.

- **A. Enable Generic Objects**
- B. True Position Hierarchy
- C. Matrix Grid Report (9-Box)
- **D. Enable Position Management**

Answer: A,D

NEW QUESTION # 18

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