

# Pass Guaranteed Pass-Sure SAP - New C\_P2W12\_2311 Test Book

## Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C\_P2W12\_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C\_P2W12\_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

### What is C\_P2W12\_2311?

The **C\_P2W12\_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

### Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



### Who Should Pursue This Certification?

If you are now determined to go to research, there is still a little hesitation in product selection. C\_P2W12\_2311 exam prep offers you a free trial version! You can choose one or more versions that you are most interested in, and then use your own judgment. C\_P2W12\_2311 Exam Materials really hope that every user can pick the right C\_P2W12\_2311 study guide for them. If you really lack experience, you do not know which one to choose. You can consult our professional staff.

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Actualtests4sure C\_P2W12\_2311 Web-Based Practice Test: For the SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C\_P2W12\_2311) web-based practice exam no special software installation is required. Because it is a browser-

based SAP C\_P2W12\_2311 practice test. The web-based SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C\_P2W12\_2311) practice exam works on all operating systems like Mac, Linux, iOS, Android, and Windows. In the same way, IE, Firefox, Opera and Safari, and all the major browsers support the web-based C\_P2W12\_2311 practice test.

## **SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q75-Q80):**

### **NEW QUESTION # 75**

Your customer wants to automate off-cycle payroll tasks such as printing forms, execution of posting run, and printing checks. Which tool is best suited for this?

- A. HR Process Workbench
- B. Payroll control record
- C. Off-Cycle Workbench
- D. Interface Toolbox

**Answer: A**

### **NEW QUESTION # 76**

A customer asks you about the different Human Capital Management (HCM) solutions available in SAP.

Which solutions belong to SAP HCM?

Note: There are 3 correct answers to this question.

- A. End User Service Delivery (MSS/ESS)
- B. Capacity Planning
- C. Workforce Process Management
- D. Talent Management
- E. Task and Resource Management

**Answer: A,C,D**

### **NEW QUESTION # 77**

Employees have half-day public holidays that need to be included in their work schedules.

How can you incorporate rule number 01 - as shown in the graphic - in the daily work schedule configuration? Note: There are 2 correct answers to this question.

- A. Create a new period work schedule for half days.
- B. Configure a daily work schedule variant B for the shorter days.
- C. Configure a daily work schedule with DWS selection rule 01.
- D. Configure a daily work schedule with zero planned hours on public holidays.

**Answer: B,C**

### **NEW QUESTION # 78**

Within a client, what is the correct sequence of steps for configuring the enterprise structure?

- A. Create Personnel Area → Create Personnel Subarea → Create Payroll Area
- B. Create Company Code → Create Personnel Area → Create Personnel Subarea
- C. Create Personnel Area → Create Personnel Subarea → Create Country Groupings
- D. Create Payroll Area → Create Employee Group → Create Employee Subgroup

**Answer: B**

### **NEW QUESTION # 79**

Your employee receives a pay raise effective July 1st of the current year. Which are the recommended options for updating the

employee's master data? Note: There are 3 correct answers to this question.

- A. Create a new record effective July 1st.
- B. Change the existing record effective July 1st.
- C. Copy and update the existing record effective July 1st.
- D. Create a new record effective July 1st and delete the old record.
- E. Execute a change of pay action.

**Answer: A,C,E**

## **NEW QUESTION # 80**

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Our company has always been following the trend of the C\_P2W12\_2311 certification. Our research and development team not only study what questions will come up in the C\_P2W12\_2311 exam. The content of our C\_P2W12\_2311 practice materials is chosen so carefully that all the questions for the exam are contained. And our study materials have three formats which help you to read, test and study anytime, anywhere. This means with our products you can prepare for exams efficiently. If you desire a C\_P2W12\_2311 Certification, our products are your best choice.

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