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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q41-Q46):

NEW QUESTION # 41

You want to implement Time Off. You need to maintain the Time Off fields for employees in the Job Information section. Which combination of fields is mandatory?

- A. Time Type Profile, Work Schedule, Holiday Calendar
- B. Time Recording Admissibility, Work Schedule, Holiday Calendar
- C. Overtime Compensation Variant, Work Schedule, Holiday Calendar
- D. Time Recording Profile, Work Schedule, Holiday Calendar

Answer: A

NEW QUESTION # 42

The customer has a collective/union agreement that automatically provides employees with a 15 minute break for every 3 hours they work during a non-working day or public holiday. What break configuration is required in this case?

- A. Create a Fixed Break in the employee's Workschedule.
- B. Create a Fixed Break and assign it to the employee's Job Info.
- C. Create a Dynamic Break and assign it to the employee's Job Info.
- **D. Create a Dynamic Break and assign it to the employee's Workschedule.**

Answer: D

NEW QUESTION # 43

You import a leave request. In your import file, you set the Approval Status field to Pending. What happens after import?

- A. A workflow is triggered automatically.
- B. The import of the leave request fails.
- C. The approval status field is in Pending status.
- **D. The approval status field is automatically set to Approved.**

Answer: D

NEW QUESTION # 44

You want to migrate Time Account balances via import. The following is an extract from your import file:

What is wrong with the file?

- **A. You should NOT use Employee Time as Posting Type in the import of Time Account balances.**
- B. You should NOT import multiple postings on the same Posting Date.
- C. You should NOT import multiple postings to the same Time Account.
- D. You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.

Answer: A

NEW QUESTION # 45

Which types of models are available to set up a work schedule? Note: There are 3 correct answers to this question.

- **A. Period**
- **B. Simple**
- **C. Schedule**
- D. Duration
- E. Clock Time

Answer: A,B,C

NEW QUESTION # 46

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